



# MADRAS SCHOOL OF SOCIAL WORK

( An Autonomous Institution affiliated to the University of Madras )

Accredited by NAAC With "A" Grade

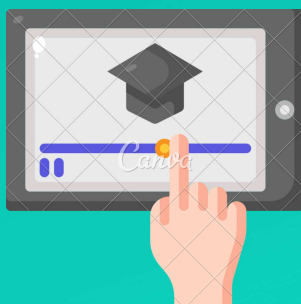
## PG DEPARTMENT OF HUMAN RESOURCE & Organization Development

### Human Resource Analytics – Value added Course - Dasarathi Bhakhavathalam



*HR Analytics Certification is a hybrid basic/intermediate proficiency certificate. You'll learn how data analysts describe, predict, and inform business decisions in Human resources, you'll develop basic data literacy and an analytic mindset that will help you make strategic decisions based on data.*

#### MODULE 1



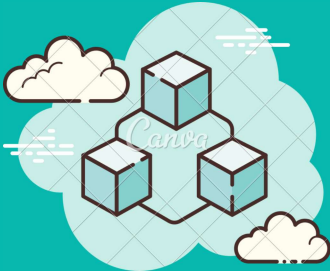
- *Introduction to HR Analytics*
- *Goals of the course*
- *HR Analytics in practice*
- *Case Study 1*
- *Breakout session 1*

#### MODULE 2



- *Introduction to Analytics*
- *Analytics methodologies overview*
- *Analytics tools introduction*
- *Analytics tools and working*
- *Breakout session 2*

### MODULE 3

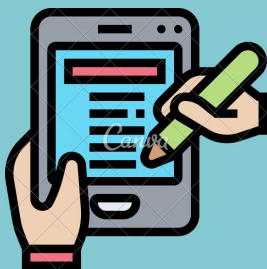


- *R' software for analytics – Introduction*
- *R programming methodology*
- *R programming for HR*
- *Tableau introduction*
- *Case Study 2*
- *Case Study 3*
- *Breakout session 3*

### MODULE 4



- *Analytics Project management basics*
- *HR Analytics project practice*
- *Breakout session 4*
- *One live project session with the team.*



***For Registration***

- **Students can register for the course through the iboss portal of the college website**
- **The course will be conducted every Saturday online**
- **Duration: Febuary 2020 - March 2020**



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## CERTIFICATE OF COMPLETION

This is to certify that

Gayathri Venkat (1915782021012)

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has successfully completed the value added course on  
"HR Analytics" in the month of March 2020.

*S. Sivaranjani*

Ms. Sivaranjani  
(Head Of The Department)

*Nausheen Subhan*

Ms. Nausheen Subhan  
(CEO, Commune)

*Raja Samuel*

Dr. Raja Samuel  
(Principal)



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## Value Added Course Report (FEB – MAR 2020)

Subject Name: HR ANALYTICS Time: 9am – 5.30pm

S.NO	STUDENT NAME	DEPARTMENT	30-01-2020	21-02-2020
1	ANGEL	MAHROD	P	P
2	BALAJI J	MAHROD	P	P
3	DEEPTHI SAI A	MAHROD	P	P
4	DISHA T	MAHROD	P	P
5	DURGA MENON	MAHROD	P	P
6	GAYATHRI VV	MAHROD	P	P
7	JONAN TIMOTHY RITESH N	MAHROD	P	P
8	NAVEEN	MAHROD	P	P
9	NILA A	MAHROD	P	P
10	PRIYANKA S	MAHROD	P	P
11	RANJEEKA M P	MAHROD	P	P
12	SAMYUKTHA RAO G	MAHROD	P	P
13	SANJEY KUMAR S	MAHROD	P	P
14	SATHISH KUMAR S	MAHROD	P	P
15	SEAN MARIE NUNES	MAHROD	P	P
16	SRIPRADHA P V	MAHROD	P	P
17	SIBIA SARAH JACOB	MAHROD	P	P
18	SRUTHI A S	MAHROD	P	P
19	SURAJ M S	MAHROD	P	P
20	VAISAK R K	MAHROD	P	P
21	VARSHA A	MAHROD	P	P
22	VINITHA M	MAHROD	P	P
23	WINSLET BELCIYA M	MAHROD	P	P
24	SANJANA SURESH	MAHROD	P	P
25	ABINAYA AS	MAHROD	P	P
26	GIFTCY TRINITA J	MAHROD	P	P
27	MAGESHWARI N	MAHROD	P	P
28	PAVITHRA P HARIDASAN	MAHROD	P	P
29	VAISHNAVI P	MAHROD	P	P
30	WILFRED ANTONY AJAY	MAHROD	P	P
31	ROHINI S	MAHRM	P	P
32	JOY KENNY	MAHROD	P	P
33	RHEA MARIAM RACHEL	MAHROD	P	P
34	SRIMATHI ZEETHA J	MAHROD	P	P
35	VIJAYA BHARATH R	MAHROD	P	P
36	ABINAYA ARUMUGAM	MAHROD	P	P
37	AISHWARYA G	MAHROD	P	P
38	NAVEENA	MAHROD	P	P
39	RANGANAYAKI R	MAHROD	P	P

(PROF. SIVA RANJANI)

HEAD OF DEPARTMENT

MA. HROD