



MADRAS SCHOOL OF SOCIAL WORK

(An Autonomous Institution Affiliated to the University of Madras)

32, Casa Major Road, Egmore, Chennai 600008
College Off. : 28194566 / 5126 Principal : 28195125

E-Mail : principal@mssw.in Website : www.mssw.in

Dr. S. RAJA SAMUEL, M.A., Ph.D.

Principal

PG Department of Human Resource and Organizational Development Department

This is to certify that the following students have completed their Internship in respective companies during the academic year 2020-2021.

Signature of the Principal

Dr. S. RAJA SAMUEL, M.A., Ph.D.,
Principal
Madras School of Social Work (Autonomous)
No. 32, Casa Major Road,
Egmore, Chennai - 600 008.



Reg.No	Name	Organisation
1915782021001	ANGEL S	PeriFerry
1915782021002	ARUNMOZHI N G	Infinite Engineers - Infinitum Learning Pvt. Ltd.
1915782021003	ASHRUTA R	TPRS ENTERPRISES
1915782021004	BALAJI J	Sathyam Homes Pvt Ltd
1915782021005	BEULAH IRENE JOANNA	World Vision
1915782021006	BHAGYALAKSHMI B	TVS Next Limited
1915782021007	DEEPTHI SAI A	SUPERBOLT TECHNOLOGIES PRIVATE LIMITED
1915782021008	DISHA T	3i people pvt lmt.
1915782021009	DIVYA BHARATHI S	SRF Pvt Ltd
1915782021010	DORINA RUTH NITTLA	HCL Training & Staffing Services Pvt Ltd
1915782021011	DURGA MENON	VA Tech Wabag
1915782021012	GAYATHRI V V	NTrust
1915782021013	HARISH RAGHAVAN	Microclean Environmental Solutions
1915782021014	ILAYABARATHI R	Gabriel India Ltd
1915782021015	JONAN TIMOTHY RITESH N	Ricago
1915782021016	KEERTHANA B	Mphasis Ltd.
1915782021017	KEZIAH EVANGELINE V	Ludifu.com
1915782021018	NILA M	Thejo Engineering Limited
1915782021019	NOWSATH ALI M	Hindustan Computers Limited (HCL).
1915782021020	PAVITHRA VIJAYARAGHAVAN	The Headway Academy
1915782021021	PRIYANKA S	Kemin industries South Asia Pvt Ltd
1915782021022	RANJEEKA M P	KAAR Technologies
1915782021023	SAMYUKTHA RAO G	Knoah solutions
1915782021024	SANJEY KUMAR A J	Chrysalis (EZ Vidya)
1915782021025	SATHISH KUMAR S	ec group data soft Pvt.Ltd
1915782021026	SEAN MARIE NUNES	SPI EDGE
1915782021027	SHRIPRADHA P V	Congruent Solutions Pvt.Ltd
1915782021028	SIBIA SARAH JACOB	HLL Lifecare Limited
1915782021029	SRUTHI A S	Kalki AI
1915782021030	SURAJ M S	Rane Holdings Limited
1915782021031	THEENAVAN D	Just Dial
1915782021032	THILAK RAJ S	Chola mandalam

1915782021033	VAISAK R S	Koushic pressure vessels private Ltd
1915782021034	VARSHA A	Sree Shyam Sai Corporation Pvt.Ltd
1915782021035	VINITHA M	7sHR Consulting Private Limited
1915782021036	WINSLET BELCIYA M	TTK Healthcare
1915782021037	CHRISHTINA R	NSK
1915782021038	SANJNA SURESH	Srays Solution
1915782021039	ABINAYA AS	Arris Engg
1915782021040	GIFTCY TRINITA J	Jubilant Foodworks
1915782021041	MAGESWARI N	Kelloggs
1915782021042	PAVITHRA P HARIDASAN	Menaka & Co
1915782021043	VAISHNAVI P	Apollo Tyres
1915782021044	WILFRED ANTONY AJAY V	Colorcon AsiaPvt.Ltd

Reg. No	Student Name	Name of the Organization
2015782021001	ABITHA P	Belief Systems
2015782021002	ADITHIYAN V	CNSI
2015782021003	AISHWARYA SEKAR	TATA ELXSI
2015782021004	AJAY A E	Ziv Amaris
2015782021005	AMRUTHA KRISHNA	Rapid Acceleration partners
2015782021006	ANIES REBECA D	World Vision India
2015782021008	BHARAT KUMAR P	Agilisum Consultants
2015782021009	CHARUPRADHA S	L & T
2015782021010	EZRELA JANITA AZARIAH	Synergy Maritime Pvt. Ltd
2015782021011	JAISHRIYA S	Sundaram Fasteners Limited
2015782021012	JAYA ANJANA B S	Saint-Gobain India Pvt., lmtd.
2015782021013	MOHAMMED KATHEEM K	Jouve India
2015782021014	KAAYASHREE SUDHAKAR	Equitas small finance bank
2015782021015	KIRTHANA P J	Apollo Tyres Global R&D
2015782021016	KOMATHI M	ANPI Indian Research and development Pvt.,Ltd
2015782021017	LATHIKA KAPOOR	Deepsense Digital Solutions Pvt Ltd
2015782021018	LYDIA MARGRET C D	TVS Iyengar and son's
2015782021019	MATHURUBINI M MANOHARAN	Dridh Sankalp Foundation
2015782021020	MYDHILI S THALACHIRA	Medimix (AVA cholayil group)
2015782021021	NATALINE MARIETTA A	L&T Valves kanchipuram
2015782021022	OMAR ABDULLAH N	G.K AIRCONSERVICES
2015782021023	PADMAPRIYA. R	Vajro India Private Ltd.
2015782021024	PADMAVATHI S	Shubham Nari Shakthi Mahila Kalyan Samiti
2015782021025	POOJA M	Kellogg India Pvt. Ltd
2015782021026	PRADEEP D	TVS Iyengar and son's
2015782021027	RAKESH B BALASUBRAMANIAN	Solara Active Pharma sciences limited (Manufacturing unit)
2015782021028	RISHI BALAJI	Straive
2015782021029	ROSHANI MATILDA S	Ecoswop Solutions
2015782021030	SANJANA G	SRays Solutions
2015782021031	SATHEESH KUMAR S	The Headway Foundation
2015782021032	SHAKTHIMA C	Techvolt software pvt ltd.

2015782021033	SHRUTHI R	L&T NxT
2015782021034	SHRUTHI V	Six Red Marbles
2015782021035	SUCHITRA A S	Career Tree HR Solutions Pvt. Ltd
2015782021036	SUSHMA K	Ashok Leyland
2015782021037	SWETHA	Soulfree
2015782021038	VANITHA R	SPI Edge
2015782021039	VARSHINI SIVARAMAKRISHNAN	Vakil Search legal solutions Pvt. limited
2015782021040	VIGNESH B BALASUBRAMANIAN	Solara Active Pharma sciences limited
2015782021041	YOHAVI P	allsec
2015782021042	JHANSI B	Sri harsha electricals industrial private limited
2015782021043	PARVATHI S R	Siam Computing
2015782021044	KIRUTHIKA K	CarbonPaper
2015782021045	SURYA G	Orchid Pharma Ltd

Communication Address
A-68, 11th Street,
Anna Nagar East,
Chennai – 600 102,
Tamil Nadu, India



+91 90803 26525
+91 97899 23448
connect@periferry.com
www.periferry.com

Internship Certificate

This is to certify that **S.Angel**, a student of MA (HR & OD), Second Year of Madras School of Social Work, Chennai, has completed her Internship at **PeriFerry** from **4th August 2020 to 4th November 2020** as a **Community Placement Intern**. She additionally also carried out her final year research project at our organization titled, "A comparative study on the socio-economic status of the transgender persons enrolled with PeriFerry". During the internship, she was found to be hardworking and was an enthusiastic learner.

Her overall performance during this period was very good and we wish her success in all her future endeavours.

Issued Dated: 08.12.2020

Best Regards

PeriFerry

A handwritten signature in black ink, appearing to read "Heelanand", written in a cursive style.

This is to certify that

Arunmozhi N G

Of Department of Human Resources & Organisation Development (post graduate) studying in Madras School of Social Work has under gone an internship program at **Infinitem Learning Pvt Ltd** aka Infinite Engineers under IE tinker Labs Project throughout the internship journey from **14th of September to October 14th 2020**,

Roles: Human Resource - Recruitment (Partners) – collecting data for potential partners each district of Tamil Nadu and screening them for detailed discussion

We found him to be very knowledgeable and quick adaptor to situation & gives good perspective to the problem in hand every time, we wish him luck on all his future initiatives.

Thank you & all the best wishes

For Infinite Engineers

A handwritten signature in black ink that reads 'Aravind M A'.

Aravind M A

Co-Founder & Director

Infinitem Learning Private Limited

Chennai



TPRS ENTERPRISES PRIVATE LIMITED



Date :

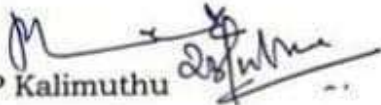
Date: 20th Nov. 2020

To whom so ever it may concern

This is certified that **Ms.Ashruta R Roll.no. 1915782021003** MA HR & OD II year at Madras School of Social Work Chennai -600 008 has carried out her Block Internship at our organization on 16th Sep.2020 to 16th Oct.2020

It is also certified that her conduct is very good and we wish her all the very best in future assignments.

With best wishes


P Kalimuthu

TPRS Enterprises Private Limited.,

Assistant Manager - HR

INTERNSHIP CERTIFICATE

Date 19 10 2020

TO WHOMSOEVER IT MAY CONCERN,

Sub HR Internship training of Mr.Balaji J.

This is to certify that Mr.Balaji J (Reg. No:1915782021004), M.A. Human Resource and Organization Development, Madras School of Social Work, has successfully completed the internship training in our organization from 14.09.2020 to 14.10.2020. During the training he worked with the HR Department on various works like coordinating with Online Job Portals and HR Consultancies for recruitment, negotiating contracts and other tasks. He evinced keen interest in the training and his conduct and his character has been found good. Wishing him great success in his career.

For SATHYAM HOMES PVT LTD
For SATHYAM HOMES PVT.LTD.

N

Authorised Signatory

AUTHORIZED SIGNATORY





Office Address: No.16, VOC, Main Road,
Kodambakkam, Chennai - 600 024.

Tel.: (91-44)24807000, (91-44) 4228 7000
www.worldvision.in

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. BEULAH IRENE JOANNA** a student of Masters of Arts in Human Resource and Organisational Development, Madras School of Social Work, has successfully completed her internship from 14th September 2020 to 14th October 2020 in the Capacity Building Department of People and Culture (HR), at National office of World Vision India as a requirement of her studies.

During her internship, she was found to be a hardworking and an enthusiastic learner, found to be quick to grasp on the requirements. She was also involved in a research study on **“A Study on the factors influencing e-learning in World Vision India”**. We thank her for her contribution to the organisation.

We wish her success in all her future endeavours and trust that she will be an ambassador of vulnerable children and of World Vision India.

A handwritten signature in blue ink, appearing to read "Jeshurun Sunil Rajan".

Jeshurun Sunil Rajan
Manager- Capacity Building
'People & Culture (HR),
December 2020

Together for children. For change. For life.

World Vision India is one of the country's largest child-focused humanitarian organisation. World Vision India serves all children regardless of religion, race, ethnicity or gender as a demonstration of Christ's unconditional love for all people.

TN SOCIETIES REGN. NO. 63 OF 27 MARCH. 1976



1st November 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Bhagyalakshmi** has completed her internship with TVS NEXT Ltd, Chennai from **14th September 2020** till **14th October 2020**.

During her internship, **Bhagyalakshmi** has spent considerable time and efforts in gaining the appropriate knowledge and her contribution was valued at TVS NEXT.

We wish her success in all her future endeavors.

Sincerely,
For TVS NEXT Ltd,

A handwritten signature in blue ink, appearing to read "Jennifer Krishnan".

Jennifer Krishnan
Vice President - HR

CORPORATE OFFICE : 3RD FLOOR "BLOCK A" TEK MEADOWS, NO. 51, OLD MAHALIPURAM RD SHOLINGANALLUR, TAMBARAM TALUK,
KANCHEEPURAM DISTRICT, CH - 600119. **CIN :** U72300TN1994PLC029467

REGISTERED OFFICE : 98-A, VII FLOOR, DR RADHA KRISHNAN SALAI, MYLAPORE, CHENNAI, TAMIL NADU 600004 | www.tvsnxt.io




Superbolt Technologies Pvt Ltd

Internship Certificate

Oct 14 2020

This is to certify that Deepthi Sai from Madras School Of Social Work was a HR Intern in our organization from 14/09/2020 to 14/10/2020. Her contributions to the team is commendable. She executed the same with discipline and dedication. Her work is covered under confidentiality and non disclosure agreements. She has excellent problem solving skills and during the tenure we found her behavior and work ethics to be very impressive. We wish her all the best in her future endeavours.

Regards,

Sign: 

Print: B.S. Arvind Prakash Singh

Title: Founder & CEO

Superbolt Technologies Pvt Ltd



VISION TO SHAPE THE FUTURE

21st Oct 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Disha T student of M.A HROD, Madras School of Social Work has successfully completed 1 month (From 14th September, 2020 to 14 October, 2020) long internship programme at 3i People Solutions Pvt Ltd chennai. During the period of her internship she was found punctual, hardworking and inquisitive.

We wish her all the best for all her future endeavours

Regards,

Yours Sincerely,

For **3i People Solutions Pvt. Ltd.**,

Revathi Uthayakumar

Director

3i People Solutions Pvt. Ltd.

SRF/HR
14th October 2020

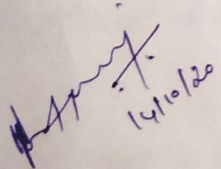
CERTIFICATE

This is to certify that **Ms. Divya Bharathi S**, MA HR & OD Student of **Madras School of Social Work**, has completed her internship in HR & Admin Department from 14-09-20 to 14-10-20 in our organization.

Her conduct during the period was found to be good.

We wish her all success in her future endeavors.

For **SRF LIMITED**



14/10/20

Peter Paul Raj S
Head- HR & IPST

SRF LIMITED

Manali Industrial Area
Manali Chennai 600 068, India
Tel : 91-44-25946000
Fax : 91-44-25943072

Regd. Office:
The Galleria, DLF Mayur Vihar,
Unit No. 236 & 237, Second Floor, Mayur Place,
Noida Link Road, Mayur Vihar Phase I Extn,
Delhi - 110 091

CIN No. L18101DL1970PLC005197
Email ID : info@srf.com
website : www.srf.com

HCL TRAINING & STAFFING SERVICES PVT. LTD.
Registered Office: 806, Siddharth, 96 Nehru Place, New Delhi-110019, INDIA
www.htss.com

September 15, 2020

Dorina Ruth Nittla
Ambattur, Chennai- 600062

Re.: Internship with HCL Training & Staffing Services PVT. LTD., Chennai

Dear **Dorina Ruth Nittla**,

Congratulations!

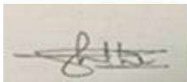
Following your interview with HCL Training & Staffing Services PVT. LTD. (hereinafter referred as “**HCL TSS**” or “**the Company**”), we are pleased to offer you an internship with the Company.

You are required to report to **Vinod D** at the following Address **Chennai** on **September 15, 2020** at **10:00 AM**.

The internship shall be governed by the terms and conditions as laid down hereunder in this internship agreement as stated in **ANNEXURE 1**.

We extend a warm welcome to you as an ‘intern’ in our establishment.

For **HCL Training and Staffing Services PVT. LTD.**



Authorised Signatory

HCL

Internship Agreement - ANNEXURE 1

1. The duration of your internship would be 1 month. Your internship shall come to an automatic end on **October 15, 2020**. Please note that this internship is not an offer for employment by the Company and doesn't create any employer and employee relation and neither of us intends any employment relationship to be created either now or at any time in the future, accordingly regulations governing employment with the Company will not apply to you.
2. As an intern, your position shall always be that of a 'learner', while the Company shall hold the position of a 'teacher' or 'instructor'.
3. During your internship with the Company, you will be paid an amount of **INR. 3,500/- (Rupees Three Thousand Five Hundred only)** per month as **Out of Pocket Expenses**.
4. You are entitled to all weekends, public holidays as per the published Holiday calendar for the Company, accessible through **www.myhcl.com**.
5. During the internship, you would be required to attend to office during the normal working hours from **09:00 AM to 06:30 PM** on Monday to Saturday. You may also be required to attend trainings in shifts as permitted by law. The shifts and timings are subject to change and will be communicated to you from time to time.
6. You will be entitled to statutory benefits as per the respective Acts and as per rules & policies of the company.
7. The company expects you to undertake, attend and complete your internship with high standards of integrity and to maintain appropriate standards of behavior at all times.
8. Your continuation in internship shall be subject to the satisfactory verification of your credentials, testimonials, etc. and the details given by you in your Application Form/ Declaration. Your internship shall be liable to be terminated summarily if it is found at any time that you have concealed any

material information or given any false information/ particulars or convicted of or pleaded guilty of any offence or crime. For the avoidance of doubt, your signature in this Letter constitutes your express authorization for the Company (or the appointed third party) to conduct a background investigation on your credentials, as may be necessary.

9. You will be required to maintain utmost secrecy and shall not divulge or disclose to anyone in any manner, particulars or details of any information or data that you may come to possess by virtue of your association with the Company, including details of the trade secrets, manufacturing or research process, financial, administrative and /or organization matter or any transaction or affairs of the Company of confidential nature.
10. Any knowledge or information which you gather during the internship shall not be disclosed by you outside this company, either during the period of your internship contract period or subsequently thereafter.
11. You are expected to acquaint yourself with the governance related Company policies which are available at the Company's online portal or may be acquired from the HR representatives at the respective premises. If at any time in the opinion of the Company, you are found to be a non- guilty of fraud, dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, or any other conduct considered by to be deterrent to the Company's interest or of violation of one or more terms of this internship letter, the Company reserves the right to terminate your internship without notice. The opinion of the Company in this regard shall be final.
12. All inventions, discoveries, improvements, copyrightable material, trademarks ideas and concepts and other intellectual property rights that you may make or conceive, either solely or jointly with others, during the period of your internship, shall be deemed to be the exclusive property of the Company and you hereby waive any and all rights, title or interest, if any, in the same in favour of the Company. Further, it is expected that you to promptly reduce to writing and disclose to the Company all such inventions, discoveries, improvements, copyrightable material, trademarks ideas

and concepts and other intellectual property rights, which you may make or conceive during the internship.

13. You will be responsible for safekeeping and return in good condition and order of all Company assets, which may be in your use, custody or charge; failing which the Company shall be entitled to recover the costs of the same from you.
14. You expressly agree and undertake to fully indemnify, compensate and hold the Company harmless from and against any and all claims, demands, damages, injuries, expenses and liability arising directly or indirectly from your acts or omissions. You further agree that you will defend at your own expense and will indemnify and hold the Company harmless from and against any and all damages, demands, expenses, claims, liability, injuries, suits and proceedings asserted or brought against the Company on a claim that any material, software or other writings or articles developed by you for the Company during the course of your internship with the Company constitutes and infringement of any patent, copyright or other third party intellectual property right.
15. Your continuance on this internship with the Company is subject to your remaining physically and mentally fit. You are expected to undergo medical examination as per the directions of the management, if required unless prohibited under law.
16. The Company is an equal opportunities Company and has a detailed equal opportunities policy, a copy of which is available at Company Policies. You are required to read the policy and take all necessary steps to ensure that it is properly observed. Failure to comply with the terms of the policy may result in disciplinary action and, in serious cases, termination of internship.
17. Data Protection
 - a) You shall at all times be under a duty to provide and update the Company with your personal particulars, including but not limited to residential address, residential telephone number, mobile phone number, identity card number, driving licence number, income tax reference number, name(s), date(s) of birth and contact details of spouse, next of kin, and children.

- b) You are required to sign and return the Personal Data Notice and Consent Form that is attached herewith.
18. You consent to the Company monitoring and recording any use that you make of the Company's electronic communications systems for the purpose of ensuring that the Company's rules are being complied with and for legitimate business purposes. You shall comply with any electronic communication systems policies, if any, that the Company may issue from time to time.
19. Right to search
- a) The Company reserves the right to search you or any of your property held on the Company's premises, at any time, if the Company believes that you are under the influence of alcohol or restricted drugs or carry a weapon, which could be hazardous to other occupants of the premises or if it believes that you may have committed a criminal offence.
 - b) The Company may take assistance of the local government agencies or any other authorized agency for conducting the necessary search as stated above.
 - c) If you refuses to comply with the Company's Search Procedure, such refusal will be treated as amounting to misconduct and will entitle the Company to take disciplinary action.
 - d) If you uses your personal laptop or phone for office purposes, the Company has the right to inspect, take a back-up of the data, and/or submit the laptop and/or phone for forensic analysis on ground of any suspicion or misconduct.
20. Further, during the period of your internship with the Company, you will be required to inter alia comply with the Company's Code of Business Ethics & Conduct, Anti-Bribery & Anti-Corruption, Business Gift and Entertainment policy and Health and Safety policies and failure to do so shall entitle the Company to take appropriate disciplinary action which may lead & include up to termination of your internship with the Company. Copy of such policies is accessible through **www.myhcl.com** or you can also contact local HR.
21. You would be required to submit the below stated documents on the date of your reporting for your internship.
- a) Identity Proof
 - b) Educational Certificates and Mark sheets

-
- c) Permanent & current Residential address proof (Ration Card / Aadhar Card/ Voter ID Card / License Copy etc.,)
 - d) Birth Certificate
 - e) Photographs – 7 no's

If all the above terms and conditions of internship are acceptable to you, please confirm your acceptance by signing and returning to us the duplicate of this Internship letter.

No commitments other than what is mentioned in this Internship Agreement will be applicable to you or entertained by us.

For HCL Training & Staffing Services PVT. LTD.




Authorised Signatory

I accept the above terms & conditions.

Intern's Name: Dorina Ruth Nittla

Intern's Signature:



Place: Ambattur

Date: 15-09-2020



October 13, 2020

TO WHOM IT MAY CONCERN

This is to certify that Ms. Durga Menon pursuing her M.A Human Resource and Organization Development II year from Madras School of Social Work, Chennai has completed internship program and taken up and completed research project on the title "A Study on the Factors Affecting Employee Retention in VA TECH WABAG" in our organization from 14.09.2020 to 14.10.2020.

Wishing all success in her future endeavours.

For VA TECH WABAG LTD


Srividya V
Deputy Manager – HR

Sustainable solutions, for a better life



Ntrust Infotech Private Limited
Raheja Towers, 6th Floor
No.177, Annasalai, Chennai - 600 002
Tel : 044 28602497/98/99
Email : info@ntrustinfotech.com
Website : www.ntrustinfotech.com
CIN : U72200TN2003PTC051318

16th Oct, 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Gayathri V V**, II year MA (HR & OD) student of **Madras School of Social Work**, Chennai, has successfully completed her HR Block Placement and Research Project from **14th Sep 2020 to 16th Oct 2020** in our organization.

She did her project titled **"A Study on The impact of WFH on Employee Performance to ensure Business Continuity in NTrust Infotech Pvt. Ltd."**

During the above period we have found her to be sincere & hard working.

We wish her all the best in her future endeavors.

Thanks & Regards
For NTrust Infotech Private Limited,

Authorized Signatory



Microclean Environmental Solutions

Ref: MC/INT/2021/GEN

19.10.2020

TO WHOMSOEVER IT MAY COCERN.

Dear Sirs,

We wish to certify that Mr. Harish Raghavan currently pursuing 1st Year M.A in Madras School of Social Work has taken Internship in our Company for a period of One Month effective from 14th September till 14th October 2020.

During his internship, he is quite accommodative and had expressed keen interests on understanding various procedures of Businesses.

We wish him Success in all his future Endeavors.

Thanking you,

For Microclean Environmental Solutions,

D. Krishna.



Administrative Manager

City Office : No. 13, N.G.N. Street, Sidhapudur, Coimbatore - 641 044. Ph : +91 422 252 8555 Mobile : +91 98652 54858

Head Office : 381, Kamaraj Nagar, Samychettyalayam, Coimbatore - 641 047

Web : www.microcleanindia.com Email : info@microcleanindia.com

31st August 2020

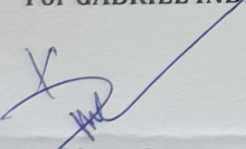
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. R. Ilayabharathi**, Roll No.-**1915782021014**, student from **Madras School of Social Work**, has successfully completed his **"In-Plant Training"** from **08th June 2020** to **9th July 2020**.

He has shown keen interest in learning new ideas at the time of In-Plant Training.

We wish him success in his future endeavors.

For GABRIEL INDIA LIMITED


Kuldeep G
Senior Manager - Human Resources



Internship Certificate

This is to certify that Mr. Jonan Timothy Ritesh N has done the internship with Clonect Solutions Private Limited from 16th September 2020 to 13th October 2020.

During the internship period, he has worked for the Recruitment function, which included sourcing, initial screening, interviewing, creating candidates' database, interview scheduling and co-ordinations.

We have found him to be resourceful, creative and learning oriented.

We at Clonect Solutions Private Limited wish him success in his future endeavors.

For (Clonect Solutions Private Limited)

A handwritten signature in blue ink, appearing to read "Anand Samuel". The signature is written in a cursive style and is underlined with a blue line.

Authorized Signatory

16th October 2020

Clonect Solutions Private Limited

Registered Office: 75, 17th Main, 3rd Cross, Koramangala 2nd Block, Bengaluru - 560 034,
(CIN No.): U72400KA2014PTC073219, ☎ + 91 80 40912427, ✉ info@ricago.com, 🌐 www.ricago.com



HRM/COMM/HR0099584
December 11, 2020

TO WHOMSOEVER IT MAY CONCERN

We are glad to inform that **Ms. Keerthana B** from Madras School of Social Work, MA-HR & OD stream, undertook an internship program at Mphasis from the period of September 14, 2020 to October 14, 2020.

She has successfully completed the assigned tasks during the period of internship and her performance during this period was very good.

Mphasis wishes her all the very best in her future endeavors.

For Mphasis Limited,

DocuSigned by:

27E1BD9923604DD...

Mohammed Najeebuddin
Human Resources

Contact Us:
T : +91 080 6750 1000
F : +91 080 6695 9943
E : investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited
Registered Office:
Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India
CIN: L30007KA1992PLC025294



Certificate of Internship

*We the undersigned do hereby proudly present this
Certificate of Internship for the outstanding honorable effort of*

KEZIAH EVANGELINE V

from

MADRAS SCHOOL OF SOCIAL WORK

*For his/her successful completion of **Business Development**
with LUDIFU for 1 month from **1st September to 30th September***



Founder

LUDIFU.com

Let Us Do It For U

Thejo Engineering Limited

41 Cathedral Road,
Chennai - 600 086.
India

T +91 44 42221900
F +91 44 42221910
thejo@thejo-engg.com
www.thejo-engg.com



14th October 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Nila. M (IInd year, MA HR & OD, MSSW, Egmore, Chennai) has successfully completed her research work in our Corporate office, Chennai for the period 14th September 2020 to 14th October 2020.

We wish her all success in future endeavors.

For Thejo Engineering Ltd,


Sanjaya Kumar.K
AGM- HR



HCL TRAINING & STAFFING SERVICES PVT. LTD.

Registered Office: 806, Siddharth, 96 Nehru Place, New Delhi-110019, INDIA
www.hcltss.com

September 15, 2020

M Nowsath Ali
No.45/6, Nateasanmuthalist, Varadharajapuram
Ambattur, Chennai-53

Re.: Internship with HCL Training & Staffing Services PVT. LTD., Chennai

Dear **M Nowsath Ali**,

Congratulations!

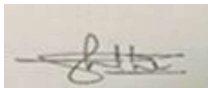
Following your interview with HCL Training & Staffing Services PVT. LTD. (hereinafter referred as "**HCL TSS**" or "**the Company**"), we are pleased to offer you an internship with the Company.

You are required to report to **Vinod D** at the following Address **Chennai** on **September 15, 2020** at **10:00 AM**.

The internship shall be governed by the terms and conditions as laid down hereunder in this internship agreement as stated in **ANNEXURE 1**.

We extend a warm welcome to you as an 'intern' in our establishment.

For **HCL Training and Staffing Services PVT. LTD.**



Authorised Signatory



HCL

Internship Agreement - ANNEXURE 1

1. The duration of your internship would be 1 month. Your internship shall come to an automatic end on **October 15, 2020**. Please note that this internship is not an offer for employment by the Company and doesn't create any employer and employee relation and neither of us intends any employment relationship to be created either now or at any time in the future, accordingly regulations governing employment with the Company will not apply to you.
2. As an intern, your position shall always be that of a 'learner', while the Company shall hold the position of a 'teacher' or 'instructor'.
3. During your internship with the Company, you will be paid an amount of **INR. 3,500/- (Rupees Three Thousand Five Hundred only)** per month as **Out of Pocket Expenses**.
4. You are entitled to all weekends, public holidays as per the published Holiday calendar for the Company, accessible through **www.myhcl.com**.
5. During the internship, you would be required to attend to office during the normal working hours from **09:00 AM to 06:30 PM** on Monday to Saturday. You may also be required to attend trainings in shifts as permitted by law. The shifts and timings are subject to change and will be communicated to you from time to time.
6. You will be entitled to statutory benefits as per the respective Acts and as per rules & policies of the company.
7. The company expects you to undertake, attend and complete your internship with high standards of integrity and to maintain appropriate standards of behavior at all times.
8. Your continuation in internship shall be subject to the satisfactory verification of your credentials, testimonials, etc. and the details given by you in your Application Form/ Declaration. Your internship shall be liable to be terminated summarily if it is found at any time that you have concealed any

material information or given any false information/ particulars or convicted of or pleaded guilty of any offence or crime. For the avoidance of doubt, your signature in this Letter constitutes your express authorization for the Company (or the appointed third party) to conduct a background investigation on your credentials, as may be necessary.

9. You will be required to maintain utmost secrecy and shall not divulge or disclose to anyone in any manner, particulars or details of any information or data that you may come to possess by virtue of your association with the Company, including details of the trade secrets, manufacturing or research process, financial, administrative and /or organization matter or any transaction or affairs of the Company of confidential nature.
10. Any knowledge or information which you gather during the internship shall not be disclosed by you outside this company, either during the period of your internship contract period or subsequently thereafter.
11. You are expected to acquaint yourself with the governance related Company policies which are available at the Company's online portal or may be acquired from the HR representatives at the respective premises. If at any time in the opinion of the Company, you are found to be a non- guilty of fraud, dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, or any other conduct considered by to be deterrent to the Company's interest or of violation of one or more terms of this internship letter, the Company reserves the right to terminate your internship without notice. The opinion of the Company in this regard shall be final.
12. All inventions, discoveries, improvements, copyrightable material, trademarks ideas and concepts and other intellectual property rights that you may make or conceive, either solely or jointly with others, during the period of your internship, shall be deemed to be the exclusive property of the Company and you hereby waive any and all rights, title or interest, if any, in the same in favour of the Company. Further, it is expected that you to promptly reduce to writing and disclose to the Company all such inventions, discoveries, improvements, copyrightable material, trademarks ideas

and concepts and other intellectual property rights, which you may make or conceive during the internship.

13. You will be responsible for safekeeping and return in good condition and order of all Company assets, which may be in your use, custody or charge; failing which the Company shall be entitled to recover the costs of the same from you.
14. You expressly agree and undertake to fully indemnify, compensate and hold the Company harmless from and against any and all claims, demands, damages, injuries, expenses and liability arising directly or indirectly from your acts or omissions. You further agree that you will defend at your own expense and will indemnify and hold the Company harmless from and against any and all damages, demands, expenses, claims, liability, injuries, suits and proceedings asserted or brought against the Company on a claim that any material, software or other writings or articles developed by you for the Company during the course of your internship with the Company constitutes and infringement of any patent, copyright or other third party intellectual property right.
15. Your continuance on this internship with the Company is subject to your remaining physically and mentally fit. You are expected to undergo medical examination as per the directions of the management, if required unless prohibited under law.
16. The Company is an equal opportunities Company and has a detailed equal opportunities policy, a copy of which is available at Company Policies. You are required to read the policy and take all necessary steps to ensure that it is properly observed. Failure to comply with the terms of the policy may result in disciplinary action and, in serious cases, termination of internship.
17. Data Protection
 - a) You shall at all times be under a duty to provide and update the Company with your personal particulars, including but not limited to residential address, residential telephone number, mobile phone number, identity card number, driving licence number, income tax reference number, name(s), date(s) of birth and contact details of spouse, next of kin, and children.

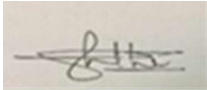
- b) You are required to sign and return the Personal Data Notice and Consent Form that is attached herewith.
18. You consent to the Company monitoring and recording any use that you make of the Company's electronic communications systems for the purpose of ensuring that the Company's rules are being complied with and for legitimate business purposes. You shall comply with any electronic communication systems policies, if any, that the Company may issue from time to time.
19. Right to search
- a) The Company reserves the right to search you or any of your property held on the Company's premises, at any time, if the Company believes that you are under the influence of alcohol or restricted drugs or carry a weapon, which could be hazardous to other occupants of the premises or if it believes that you may have committed a criminal offence.
 - b) The Company may take assistance of the local government agencies or any other authorized agency for conducting the necessary search as stated above.
 - c) If you refuses to comply with the Company's Search Procedure, such refusal will be treated as amounting to misconduct and will entitle the Company to take disciplinary action.
 - d) If you uses your personal laptop or phone for office purposes, the Company has the right to inspect, take a back-up of the data, and/or submit the laptop and/or phone for forensic analysis on ground of any suspicion or misconduct.
20. Further, during the period of your internship with the Company, you will be required to inter alia comply with the Company's Code of Business Ethics & Conduct, Anti-Bribery & Anti-Corruption, Business Gift and Entertainment policy and Health and Safety policies and failure to do so shall entitle the Company to take appropriate disciplinary action which may lead & include up to termination of your internship with the Company. Copy of such policies is accessible through **www.myhcl.com** or you can also contact local HR.
21. You would be required to submit the below stated documents on the date of your reporting for your internship.
- a) Identity Proof
 - b) Educational Certificates and Mark sheets

- c) Permanent & current Residential address proof (Ration Card / Aadhar Card/ Voter ID Card / License Copy etc.,)
- d) Birth Certificate
- e) Photographs – 7 no's

If all the above terms and conditions of internship are acceptable to you, please confirm your acceptance by signing and returning to us the duplicate of this Internship letter.

No commitments other than what is mentioned in this Internship Agreement will be applicable to you or entertained by us.

For **HCL Training & Staffing Services PVT. LTD.**

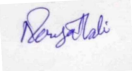


Authorised Signatory

I accept the above terms & conditions.

Nowsath Ali M

Intern's Name:



Intern's Signature:

Place: Chennai

Date: 16/9/2020



THE HEADWAY ACADEMY

No.1/80, K.S.S.Street, Kelambakkam, Kanchipuram District,
Chennai - 603103, Tamilnadu

Phone - 044-27474481 / 9940633177 / 9962933177

Email - theheadwavacademvindia@gmail.com

Date: 13.10.2020

WHOMSOEVER IT MAY CONCERN

This is to certify that the below mentioned intern has completed her internship in our organization during the month of September 2020:

Name : Pavithra Vijayaraghavan
Department: PG Department of HR & OD
College : Madras School Of Social Work
University: Madras University

Her performance during the tenure had been good and satisfactory.

Sincerely,

K.Raghavi Senthilkumar

Director – The Headway Academy

+91 99406 33177



KEMIN INDUSTRIES SOUTH ASIA PVT LTD
CIN U17100TN1998PTC040600
#C-3, 1st Street, Ambattur Industrial Estate
Chennai - 600 058
Tamilnadu, India.
Tel : +91 44 42202800
Fax : +91 44 42202810
www.kemin.com

October 15, 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.S.Priyanka, M.A., (H.R. & O.D.) student from Madras School of Social Work, Chennai has undergone online block internship in our Organization under my guidance from 14.09.2020 to 14.10.2020.

We wish her the best in all her future endeavors.

For **KEMIN INDUSTRIES SOUTH ASIA PVT LTD**


Ezhilarasan K
Senior Manager – H.R.



7397255520
info@zivamaris.com
www.zivamaris.com

INTERNSHIP COMPLETION LETTER

Date: June 30, 2020

TO WHOMSOEVER IT MAY CONCERN

This is to inform that Ranjeeka MP (Reg No 1915782021022) doing first year MA (HR OD) in MADRAS SCHOOL OF SOCIAL WORK. Has completed her Internship Program in our concern successfully during the period from June 1, 2020 to June 30, 2020.

During that period she was punctual, hardworking and efficient. She has learnt and implemented her potential as a HR and OD.

Thanks and regards,

A handwritten signature in blue ink, appearing to read "Gracia Shareen".

Gracia Shareen
Founder – Ziv Amaris
gracia@zivamaris.com

Date: 22nd March, 2021

Certificate of Experience

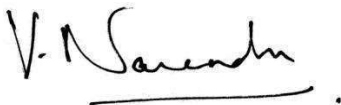
This is to certify that **Ms. Samyuktha Rao** was associated with us as an **Intern (HR – Talent Engagement)** from **17th September, 2020** to **15th November, 2020**.

During her tenure with us, she worked on the following project.

“Employee Wellness Program”

Her sincere efforts during the period are appreciated.

KNOAH SOLUTIONS PVT. LTD.



V Narendra Kumar
Vice President – HR & Training



14th October 2020

Internship Completion Letter

This is to certify that **Mr. Sanjey Kumar** has successfully completed his internship with the Human Resources Department at Chrysalis (EZ Vidya Pvt. Ltd.) from **14th September 2020** to **14th October 2020**.

During the internship, he was involved in various practices in Human Resources. His conduct was good and we are happy with his performance. We also wish him all the best for his future endeavors.

For Chrysalis (EZ Vidya Pvt. Ltd.),

A handwritten signature in black ink, appearing to read "Karuna J", written in a cursive style.

Karuna J

Head-Human Resources & Administration



26th March 2021

TO WHOMSOEVER IT MAY CONCERN

Internship Completion Certificate

This is to certify that **Mr. S.Sathish Kumar** Student of Madras School of Social Work, Chennai has successfully completed his Internship with EC Group Datasoft Pvt. Ltd, Chennai for the period of one month from 14th September 2020 to 13th October 2020.

We further certify that **Sathish Kumar** co-operated well and got virtual exposure to various HR functions.

We wish him all the very best in his future endeavors.

EC Group Datasoft Private Limited

A handwritten signature in blue ink that reads "Julie". The signature is written in a cursive style and is positioned above the printed name of the signatory.

Julie Krubhavathi. A
Sr Manager - Human Resources

EC Group Datasoft Pvt. Ltd.

H41, 12th Main Road, Anna Nagar, Chennai – 600 040, India
Ph: +91 – 44 – 26161764 / 66, 43500162, www.ecgroup-intl.com



October 18th, 2020

TO WHOMSOEVER IT MAY CONCERN

This is to inform that **Ms. Sean Nunes** has successfully completed her internship at **SPI Edge**.

During the course of her internship, she was involved in the learning and development team for the venture Get Shit Done. Her internship commenced on the **15th September, 2020** and concluded on **17th October, 2020**.

During her internship, other than her regular task completion, she also showed her interests and active contribution in engagement within the communities. Her association with us was very fruitful and we wish her all the luck and best wishes for her future endeavours.

SREE SHYAM SAYI CORPORATION PRIVATE LIMITED

Harikrishnan R
Program Manager (Experiments)
SPI Edge

Sree Shyam Sayi Corporation Private Limited

Corporate Office: AtWorks Guindy - The Scene, North Parade Road, Chakrapani Colony, St. Thomas Mount, Chennai - 600 016
Regd Office: 8, Thiru-vi-ka Road, Royapettah, Chennai - 600 014
CEO's Office: 3, Subba Rao Avenue, Second Street, College Road, Chennai - 600 006
+91 98847 17148 - edge@spigroup.in



October 26, 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Shripradha PV** has successfully completed her Internship in Congruent Solutions Private Limited, Guindy from September 14, 2020 to October 14, 2020.

Shripradha had exposure to HR operations.

We wish her the very best for all her future endeavors.

For Congruent Solutions Private Limited

A handwritten signature in black ink that reads "Tharaniya Balaji". The signature is written in a cursive style.

Tharaniya Balaji

Lead – Human Resources

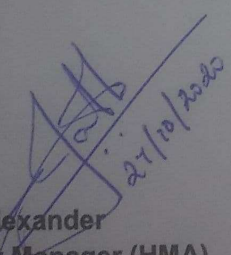
HLL/HMA/STUD-PROJ/OCT-2020/

27/10/2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Sibia Sarah Jacob (Reg No. B8GMBA2420)**, student of **Masters in Human Resource and Organization Development, Madras School of Social Work, Egmore, Chennai-600008** has successfully completed the internship under the guidance of Smt. Meenu S, Deputy Manager (HR), at HLL Lifecare Limited, Peroorkkada, Thiruvananthapuram facilitated by **HLL Management Academy**. The period of internship was 30 days from 14.09.2020 to 14.10.2020. A copy of the report has been submitted.

We wish **Ms. Sibia Sarah Jacob** all success in her future endeavours.


Joju Alexander
Deputy Manager (HMA)





+91-94449 55223



HQ@kalkiai.com
KalkiAI.com



October 16, 2020

TO WHOMSOEVER IT MAY CONCERN

We are glad to inform that Ms. Sruthi A S from Madras School of Social Work, MA-HR & OD stream, undertook an internship in Human Resources department at KalkiAI LLP from the period of 14th September 2020 to 16th October 2020. She has successfully accomplished the role requirements during the period of internship and her performance during this period was very good. KalkiAI LLP wishes her all the very best in her future endeavours.

FOR KALKIAI

Dr Sakthi Vel S,
CEO



Registered Office: Tel : 91 44 2811 2472
" Maithri " Fax : 91 44 2811 2449
132, Cathedral Road, URL : www.ranegroup.com
Chennai 600 086.
India.

CIN : L35999TN1936PLC002202

Rane Holdings Limited



15 October 2020

To,
The Head of the Department
Madras School of Social Work
Chennai – 600 008

This is to certify that Mr. M S Suraj, pursuing his masters program in Human Resource and Organization Development at Madras School of Social Work, Egmore interned at Rane Holdings Limited between 14-09-2020 and 14-10-2020.

We wish him the very best in his future endeavours.

Yours sincerely
for **Rane Holdings Limited**

A handwritten signature in black ink, appearing to read "Seethalakshmi P V", written over a light blue horizontal line.

Seethalakshmi P V
Senior Manager – Human Resource

Date: 19th Oct 2020

TO WHOMSOEVER IT MAY CONCERN

This to certify that **Mr.Thennavan Dakshinamoorthy** student of “**Madras School of Social Work**” has completed his Block Internship Program in Justdial Ltd from **17th Sep 2020 to 17th Oct 2020**. During his Internship, he has shown keen interest in learning and given his best performance.

We wish him all success in his future career.

For Just Dial Limited



Shalson Nagarajan
Manager – Human Resources, Chennai

Date: - 19th Oct 2020

Place: - Chennai

Just Dial Limited

CIN NO: L74140MH1993PLC150054

No 184-187 Temple Steps, B & C Block 3rd Floor, Anna Salai, Little Mount, Saidapet, Chennai - 600015. Phone : 044-4210 0000
Registered & Corporate Office : Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064

Tel. : 022-28884060 / 66976666 • Fax : 022-28823789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

☎ 88888-88888 | www.justdial.com



29th Sep 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Thilak Raj, student of MA HR & OD department from Madras School of Social Work has successfully completed his Internship in our company during the period of 17th Sep 2020 to 17th Oct 2020 at Chennai. Throughout this period of internship he had worked with us in a research topic covering "Attrition issues and Retention Strategies followed in Cholamandalam".

We wish Mr. Thilak Raj a great success in his future endeavors.

For Cholamandalam Investment & Finance Company Ltd

Karthik V

Deputy Manager - HR

Cholamandalam Investment and Finance Company Ltd.

Dare House, 2, N.S.C. Bose Road, Parrys, Chennai 600001, India.

Tel : +91 44 40907172 / Fax : +91 44 25346464

Website : www.cholamandalam.com

CIN - L65993TN1978PLC007576



murugappa



KOUSHC PRESSURE VESSELS PRIVATE LIMITED

(AN ISO 9001:2015 CERTIFIED COMPANY)

Date: 20.10.2020

TO WHOM IT MAY CONCERN

This is to certify that Vaisak R S has undergone his internship program from 16th September 2020 to 16th October 2020 as HR intern in our concern Koushic Pressure Vessels Pvt Ltd. During the period of the internship program with us he was found punctual, hardworking and inquisitive.

We wish him all the best for his future endeavors.

S. Aksheya Koushic



S Aksheya Koushic
Business Development
Koushic Pressure Vessels Pvt Ltd

Unite I : Reg.Off & Works: 1/150, S.L.R.S. Hospital Road, Kandipedu Village, Vellore Dist.632 106.Tamilnadu. India

Unite II : No.297,Poonamallee -Thiruvallur High Road, Gudapakkam Village, Poonamallee TK,Chennai -602124.

Oman Branch : Postal Code.311 Sohar / North Batinah, Sultanate of Oman.CR No:1311866

E-mail: info@koushic.com & srinivasan@koushic.com Website: www.koushic.com

GST No: 33AACCK3474D1ZV / CIN:U27101TN1999PTC042348

October 15th, 2020

TO WHOMSOEVER IT MAY CONCERN

This is to inform that **Ms. Varsha A** has successfully completed her internship at **SPI Edge**.

During the course of her internship, she was involved in Human resources and Operations for the venture **Aspire**. Her internship commenced on **14th September, 2020** and concluded on **14th October, 2020**.

During her internship, other than her regular task completion, she also showed her interests and active participation in various aspects. Her association with us was very fruitful and we wish her all the luck and best wishes for her future endeavours

SREE SHYAM SAYI CORPORATION PRIVATE LIMITED



R Krishna Prasaad
Program Manager
SPI Edge

Sree Shyam Sai Corporation Private Limited

Corporate Office: AtWorks Guindy - The Scene, North Parade Road, Chakrapani Colony, St. Thomas Mount, Chennai - 600 016
Regd Office: 8, Thiru-vi-ka Road, Royapettah, Chennai - 600 014
CEO's Office: 3, Subba Rao Avenue, Second Street, College Road, Chennai - 600 006
+91 98847 17148 - edge@spigroup.in
CIN No. : U92490TN1999PTCO43711

7SHR CONSULTING PRIVATE LIMITED

CIN No. -U74993MH2018PTC310032

GST NO: 27AABCZ2211J1ZG

Reg. Office: 5TH FLOOR, B WING, ACKRUTI TRADE CENTRE, MIDC, ANDHERI
EAST, MUMBAI, Maharashtra, India, 400093

Date: 14-October-2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Vinitha M**, a student of Madras School of Social Work has completed an Internship with 7sHR Consulting Private Limited as a **Human Resource Intern**, in Remote Location, for a period of one month from 13-Sep-2020 to 14-Oct-2020.

During her internship with us she was found to be *diligent, inquisitive, and overall a go-getter.*

We wish Ms. Vinitha the very best for her future endeavours.

For 7sHR Consulting Pvt. Ltd.



Dipika Lydia K

Human Resource Business Partner

PAN NO.: AABCZ2211J
Telephone No.9820008179

E-mail id: dipika@7shr.com

TAN NO.: MUMS95488B
Website: www.7shr.com



October 18, 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms WINSLET BELICYA M, a student of II Year MA HR & OD, Madras School of Social Work, Chennai, has successfully completed her BLOCK INTERNSHIP in our organization from September 14, 2020 to October 14, 2020.

We wish her all the best for her future endeavors with us.

Thanking you,

Yours faithfully,

For TTK Healthcare Limited

A handwritten signature in black ink, appearing to read 'M Murugan', with a horizontal line extending to the right.

M Murugan
Sr Dy General Manager – HR



December 9th 2020
Chennai

TO WHOMSOEVER IT MAY CONCERN

We wish to inform you that, Christina R has successfully completed her internship with our organization between, September 14, 2020 to October 15, 2020

During this period of internship she has shown great enthusiasm to learn and has displayed exceptional conduct.

We wish her all success in future endeavors!

For **NSK Bearings India Pvt. Ltd.**,


09/Dec/2020

Senthil Nathan M
Head - HR



October 30, 2018

Date: 14/10/2020

To Whom It May Concern

This is to certify that **Sanjana Suresh** from **Madras School of Social Work** has done her **HR** internship in our concern **SRays Solutions** from 14/09/2020 to 14/10/2020.

During the internship she demonstrated with a self-motivated attitude to learn new things. We hereby certify her work is good to the best of my knowledge.

We wish all the best for her future endeavor!

Best Regards,



Authorized Signatory



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.A.S Abinaya has done her internship in Human Resource Development at ARRIS ENGINEERING SERVICES PVT LTD. Chennai from September 14 to October 14 2020.

During the internship she demonstrated good assertiveness in work a self- motivated attitude to learn new things. Her performance exceeded expectations and we are very pleased for the same.

We wish her all the best for her future endeavors.

For Arris Engineering Services P LTD.

Date :14 Oct 2020

Place: Chennai.


R. RAJAGOPALAN
Head - HR & Admin

A circular blue ink stamp with the text "ENGINEERING SERVICES PVT LTD" around the top edge, "CHENNAI" in the center, and "ARRIS" at the bottom. The stamp is partially overlapping the signature.



Date: 03.12.2020
Place: Chennai

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Giftcy Trinita J (No: 1915782021040)** 2nd Year student (**M.A HR &OD**) of "**Madras School of Social Work**" has successfully Completed her Internship Period from 14th September 2020 to 14th October 2020 in Human Resource Department.

We wish her a good and Prosperous Career.

Jubilant FoodWorks Ltd

A Jubilant Bhartia Company

Jubilant FoodWorks Limited
Corporate Office:
5th Floor, Tower-D, Plot No. 5,
Logix Techno Park, Sector-127,
Noida-201 304, U.P., India
Tel : +91 120 4090500
Fax: +91 120 4090599

Jubilant FoodWorks Limited
Master Franchisee of Domino's Pizza
International inc., U.S.A.
No. 1573, First Floor,
Sector 1 (Agara), HSR Layout,
Bangalore - 560102.



28th October 2020

Dear Mageswari N

Congratulations on successfully completing your summer internship with KELLOGG INDIA PVT LTD

The detail of your project is mentioned below:

Duration: 1 Month
Date: 21 September- 21 October 2020
College: Madras school of social work, Chennai
Function: Human Resources

As indicated in the Non-disclosure agreement, you are required to maintain confidentiality with respect to all data & resources that have been shared with you in the course of the project.

We wish you the very best in your career.

Yours faithfully,
For KELLOGG INDIA PRIVATE LIMITED

Delnaz Desai
Associate Director – Human Resource

MENAKAA & Co

Paver Finishing Road Contractors
Greater Chennai Corporation, Highways & PWD



Date: 18-06.2020

We are pleased to inform that **Ms. Pavithra. P.Haridasan (1915782021042)** pursuing her master of arts in Human Resources & Organization development at Madras school of social work, Chennai had successfully completed her internship in our office the period (18th May-2020 to 18th June-2020).

During her tenure with us we found her to be diligent and sincere to her work and we wish her the very best in her future assignments.

For Menakaa & Co

M.Mahesh (Managing Director)



📍 Old No. 115, New No. 247, M.T.H. Road, Villivakkam, Chennai 600 049.

📞 044 48552516 📧 maheshmenaka1978@gmail.com | GST No.: 33ABGFM6004R1Z0

APOLLO TYRES LTD
GLOBAL R&D CENTRE - ASIA
B-25, Sipcot Industrial Growth
Centre, Sriperumbudur -
Singaperumal
Koit State Highway,
Oragadam, Sriperumbudur
Taluk, Kanchipuram District
TamilNadu 602105. India
T: +91 44 3718 2440
www.apollotyres.com



01st November 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Vaishnavi Pidikiti** student of Madras School of Social Work pursuing MA (Human Resource and Organizational Development), has undergone internship under the guidance of Mr. Vasanth Babu in our organization from 07/09/2020 to 01/11/2020.

She has completed her project titled "A Study to determine the supremacy components of organizational climate which reflects on Employee retention at Apollo tyres R&D Centre, Asia."

Her progress during the project was good.

We wish her all success in future endeavors.

For Apollo Tyres Limited,

A handwritten signature in blue ink, appearing to read "Vasanth Babu", written over a light blue rectangular stamp.

Vasanth Babu
Manager - Human Resources



Date: 10th Dec 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. V. Wilfred Antony Ajay, a student of **M. A. (HR & OD) of Madras School of School Work, Chennai** has successfully completed his 1 months internship training (from 14-Sep-2020 to 14-Oct-2020) in HR department at **Colorcon Asia Pvt. Ltd, Verna, Goa.**

During the period of his internship with us, he was found honest, punctual, hardworking and enthusiastic.

We wish him good luck for his future endeavors.

For Colorcon Asia Private Limited

Rakesh Fernandez
Human Resources



07th July 2021

To Whomsoever It May Concern

This is to certify that Ms. P. Abitha has done her HR internship at Belief Systems, Chennai from 03-Jun-2021 to 07-July-2021

During this Internship Period, Ms. P. Abitha was given exposure in identifying Roles & Responsibilities of employees, deriving Goal Sheets & administrating Psychometric questionnaire.

During the period of this Internship Program, Ms. P. Abitha was found punctual, dedicated on her commitments and expressed inquisitiveness in learning.

Wishing her the very best in both personal and professional life.

Thanking You,

Sathyanarayanan K
VP - Operations



Sankarsingh, Karansingh

Viswanathan, Adithiyan, adithiyan96@gmail.com

8 Jul



Hi Adithiyan,

Greetings!!!!!!!!!!!!

This to certify that Mr. **Adithiyan Viswanathan** a student of **MHHR-OD , Madras School of Social Works** , Chennai has successfully completed his first month of internship with CNSI in HR Talent Acquisition. During this period he has performed well and expecting the same for the upcoming month.

Thanks & Regards,

Karan Singh

Sr. Manager - HR

CNSI

7th Floor, Spencer Plaza, Phase II, Anna Salai, Chennai

[600002](#)

t: [+91-44-4393-7500](tel:+91-44-4393-7500) | d: 7516 | m: [+91-94440-39463](tel:+91-94440-39463) |

www.cns-inc.com

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07 June 2021

Aishwarya Sekar
Madras School of Social Work,
Chennai

Dear Aishwarya,

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Bangalore** from **08 June 2021 to 07 August 2021** under the following terms and conditions.

1. You will be paid all inclusive stipend of **Rs. 5,000/-** per month for the period of **02 Months and w.e.f. 08 June 2021 to 07 August 2021.**
2. During the period of assignment you shall administratively report to **Ms. Kirthan Meril Dsouza** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.

We wish you all success in your assignment.

Cordially,

for Tata Elxsi Limited,

Rajagopalan S.
Head – Human Resources

engineering creativity

TATA ELXSI

Registered Office **Tata Elxsi Limited** ITPB Road Whitefield Bangalore 560 048, India
Tel +91 80 2297 9123 Fax +91 80 2841 1474
www.tataelxsi.com
(CIN:LIS110KA1909PLC009968)



ZIV AMARIS

7397255520 | getlit@zivamaris.com
www.zivamaris.com
GSTIN : 33KUYP50711QIZM

INTERNSHIP COMPLETION LETTER

Date: July 8, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to inform that **Ajay A E (Reg no - 2015782021004)** doing final year Master's degree in HR & OD in Madras School of Social Work. Has Completed his Internship Program in our concern successfully during the period June 7, 2021 to July 7, 2021.

During that period he was punctual, hardworking and efficient. He has learnt and implemented his potential as an OD. His contribution to Ziv Amaris are useful. We wish him the best for his future endeavours.

Thanks and regards,

Gracia Shareen - Creative Head
gracia@zivamaris.com





Date: 06/07/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **AMURTHA KRISHNA K** from the Department of M.A (HR & OD), Madras School of Social Work has completed her Internship with **Rapid Acceleration Partners** as part of Summer Internship to fulfill the curriculum from the period of June 2nd 2021 to July 2nd 2021. During this period she has completed the following task entrusted to her

- Understood about RAP organizational structure, approach and functions.
- Understood the overall recruitment process cycle in RAP.
- Worked in the Onboarding process.
- Worked in Sourcing process for various requirement of RAP.
- Worked in Organizing Employee Engagement Program.

We wish her all success in her future endeavors.

With Regards,



Raghuraman Ramamurthy

Director

RAPID ACCELERATION INDIA PRIVATE LIMITED

2nd floor, Greeta Tech Park, phase 1, North Wing,#96,VSI Functional industrial Estate, Perungudi,

Chennai-600096, Phone: 044-29520161/42045872

Website : www.rapidautomation.ai



Office Address : No.16. VOC. Main Road,
Kodambakkam. Chennai - 600 024.
Tel.: (91-44)24807000, (91-44) 4228 7000
www.worldvision.in

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. ANIES REBECA. D** a student of M.A (HR & OD) from Madras School of Social Work, Chennai has completed her internship in the OD / Capacity Building and staff care team of People and Culture department of World Vision India from 1st June to 2nd July 2021.

During this period of Internship, she was found to be a hardworking and an enthusiastic learner, found to be quick to grasp on the requirements. She was actively engaged in the learning and contribution process.

We wish her success in all her future endeavours and trust that she will be an ambassador of vulnerable children and of World Vision India.

A handwritten signature in blue ink, appearing to read "Jeshurun Sunil Rajan".

Jeshurun Sunil Rajan
Manager- Capacity Building
'People & Culture (HR),
World Vision India, Chennai
July 2021

Together for children. For change. For life.

World Vision India is one of the country's largest child-focused humanitarian organisation. World Vision India serves all children regardless of religion, race, ethnicity or gender as a demonstration of Christ's unconditional love for all people.

TN SOCIETIES REGN. NO. 63 OF 27 MARCH. 1976



07 July 2021

CERTIFICATE OF COMPLETION

This is to certify that **Mr. Bharat Kumar P** from Madras School of Social Work has successfully completed an internship with Agilisium Consulting India Pvt. Ltd from June 01, 2021 to June 30, 2021.

He interned in the Employee Success department under which he

- helped in hiring interns for the team
- worked on employee's Rewards and Recognition program
- supported on designing Coffee with CEO session

He was a good learner, responds immediately and his conduct during the internship was appreciable.

Agilisium wishes him all the best for his future endeavours.

For Agilisium Consulting India Private Limited.,

Divya S.,
Senior Executive – Employee Success
[+91-99620-76221](tel:+91-99620-76221)

Agilisium Consulting India Private Limited

#51, Rattha Tek Meadows | Tower – B | 6th Floor | OMR - Sholinganallur | Chennai -600119 | India
Phone: 044-48680535 | contact@agilisium.com | www.agilisium.com CIN: U72900TN2013PTC092292



L&T Hydrocarbon Engineering

L&T Hydrocarbon Engineering Limited
Construction Services
3rd Floor, Technology Centre - 3
Tower A, Manapakkam Campus
Mount Poonamallee Road, Post Box No. 979
Chennai - 600 079, Tamil Nadu, INDIA
Tel: +91 44 2252 6000 / 8000
Fax: +91 44 2249 1117
www.Lnhydrocarbon.com

July 13, 2021

LTHE-HQ-HR_7/CS/TRG

Ms. S Sivaranjani
Head - MA HR & OD
Madras School of Social Work
32, Casa Major Road
Egmore
Chennai - 600008

Dear Madam,

This is to certify that Ms. S Charupradha (Reg. No. : 2015782021009), student from your College had undergone internship in our Human Resources Department and completed the internship during the period 1-Jun-2021 & 13-Jul-2021.

Her conduct and performance during the internship period was satisfactory.

Thanking you.

Yours faithfully,
For L&T Hydrocarbon Engineering Limited

(S SHYAMAPRASAD)
HEAD - HR (CONSTRUCTION SERVICES)



07 July 2219

Ezrela Janita Azariah
Madras School of Social Work, Chennai - 600008
M. A. Human Resource & Organization Development

WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Ezrela Janita Azariah (Registration No: 2015782021010)** of final year in M. A. Human Resource & Organization Development in Madras School of Social Work, has completed her internship with our company.

Period: June 01,2021 to July 06, 2021

We wish her all the best and success in her future career endeavors.

For Synergy Maritime Private Limited

Authorized Signatory
Jyothsna Machcha
Group Head - Human Resource



Sundram Fasteners Limited
Autolec Division

DIVISIONAL OFFICE
47/2, POONAMALLEE HIGH ROAD,
VELAPPANCHAVADI, CHENNAI - 600 077. INDIA
TEL : +91-44-26272231, (6 LINES)
FAX : +91-44-26272696
Web : www.sundram.com
PAN : AAACS8779D

10 July, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. S. Jai Shriya (2015782021011), MA HR & OD (1st Year), Madras School of Social Work - Egmore, has successfully completed her Internship Training in our organization through Online for a period of 25 days from June 01st 2021 to June 30th 2021.

All the Best.

Thanking you,

Yours faithfully,
For Sundram Fasteners Limited
Autolec Division

S. Arul
General Manager-IR



SEFPRO 

16 July 2021

To whomsoever it may concern

This is to certify that **Ms. Jaya Anjana**, pursuing **MA- HR&OD** from **Madras School of Social Work, Chennai** has completed her one-month internship from 1 June 2021 – 1 July 2021. During her internship she worked on different areas in HR. The training was carried out as a part of her academic study.

During her internship she was found to be very committed and sincere to her work.

For SAINT-GOBAIN INDIA PVT LTD – SEPR Business,

A handwritten signature in black ink, appearing to read "Ajith Nandakumar", written over a horizontal line.

Ajith Nandakumar
Head – HR & Administration

Saint- Gobain India Private Limited – SEPR India

Palakkad Works: P.B.No. 1, Kanjikode West, Palakkad – 678623, Kerala, India. Tel.: +91- 491- 2565333 , 2565347
Regd Off: Sigapi Aachi Building, Floor No.7, 18/3 Rukmini Lakshmi pathy Road, Egmore, Chennai – 600 008, Tamilnadu, India
CIN No : U26109TN1997PTC037875



30th June 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Mohammed Katheem K, Second Year, MA from Madras School of Social Work has successfully completed his Internship from 01st June 2021 to 30th June 2021 at Jouve India Pvt. Ltd., Kottivakkam, Chennai- 600041

During the period of his internship with us he was found punctual, hardworking and inquisitive.

We wish success for his future endeavors.

For Jouve India Pvt Ltd

A handwritten signature in blue ink that reads 'G. Kamal Kumar'.

Kamal Kumar G

Senior Manager - HR

katheem
katheem (Jun 30, 2021 21:00 GMT+5.5)

24 September 2021

TO WHOMSOEVER IT MAY CONCERN

Dear Sir/Madam,

This is to certify that **Kaavyashree S** student of **Madras School of Social Work** pursuing **MA - Human Resource and Organization development** has completed his internship from **6-May-21 to 6-Jun-21** in our organization. The Internship was for learning & Industry exposure only and no stipend was paid during his internship period.

During the internship, we found her to be enthusiastic and supporting our **Human Resource - Talent Management** department in various activities.

We wish her all the best for her future endeavors.

For Equitas Small Finance Bank Ltd,



(Authorized Signatory)



APOLLO TYRES LTD
GLOBAL R&D CENTRE - ASIA
B-25 Sipcot Industrial Growth
Centre Sripurumbudur -
Singaperumal
Koit State Highway
Oragadam,
Sripurumbudur Taluk,
Kanchipuram District
TamilNadu
602105, India
T +91 44 3718 2440
apolloyres.com



09th July 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Kirthana PJ** has done her internship with Apollo Tyres Global R&D Centre, from 01-06-2021 till 09-07-2021 as Intern-Human Resources.

Her progress during her internship was appreciable

We wish all success in all her future endeavors.

With Best wishes

Vasanth Babu
Manager -Human Resources



ANPI/HR Ltr/010/2021-22

Date: 20th September 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Komathi Manogaran**, student of MA HROD from Madras School of Social Work has completed her internship program at our company from 17/06/2021 to 17/07/2021.

During her tenure we found her sincere, hard working and keen learner. We wish her all the best for her future endeavours.

For **ANPI India Research & Development Pvt Ltd.,**

A handwritten signature in blue ink, appearing to read 'Sethuraman Sripathi', is written over a horizontal line.

Sethuraman Sripathi
Director

ANPI India Research & development Private Limited,
Corporate office: Svalar Square 1st floor No 15 North Phase Developed Plot
Guindy Industrial Estate Ekkaduthangal, Chennai - 600 032.
CIN: U73100TN2014FTC133277 Website: www.inteliquent.com

ANPI India Research and Development Pvt Ltd.,
Office : No.15, North Phase Developed Plot, Guindy Industrial Estate,
Ekkaduthangal, Chennai - 600 032, Tamil Nadu.
CIN : U73100TN2014FTC133277 Website : www.inteliquent.com

Date: 2nd July,2021

To whom so ever it may concern

This is to certify that **Ms. Lathika Kapoor** has done her HR internship at Deepsense Digital Solutions in Chennai from **01-Jun-2021 to 30-Jun-2021**.

During her internship she has demonstrated her skills with self- motivation to learn new skills. Her performance exceeded our expectation and we found her honest and much dedicated to the job.

We wish her all success in her future endeavours.

Best Regards!!!

Sinduja,
HR

Best Wishes!!!!



**Rakesh,
Director**

Deepsense Digital Solutions Private Limited

KRAS Building, No 63, 2nd floor, Nungambakkam High Rd, Nungambakkam, Chennai, Tamil Nadu - 600034,

[+91-8939858592](tel:+91-8939858592) CIN NO : U51909TN2016PTC112834; www.deepsense.in



T V Sundram Iyengar & Sons Private Limited

26 August 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Lydia Margret C D**, first year student of Madras School of Social Work, Department of MA HR & OD has undergone an internship in Human Resources department at T V Sundram Iyengar & Sons Private Limited, Chennai from **1st June 2021 to 30th June 2021**.

During this period her conduct and character were found to be good. We wish her all success in her future endeavors.

For T V SUNDRAM IYENGAR & SONS PRIVATE LIMITED

A handwritten signature in blue ink, appearing to be 'Hariram V M', written in a cursive style.

HARIRAM V M
SENIOR GENERAL MANAGER - HUMAN RESOURCE

Registered Office • TVS Building • 7-B West Veli Street • Post Box No.21 • Madurai - 625 001

CIN.#.U34101TN1929PTC002973



DRIDH
SANKALP
FOUNDATION

CERTIFICATE OF INTERNSHIP

This certificate is awarded to

Mathurubini Manoharan

for successfully completing Training and Development Internship at Dridh Sankalp Foundation.

The duration of the internship was **2 Months** starting from **5/11/2021 to 7/11/2021**

During this period the candidate was found to be hardworking, efficient and sincere.

Snehlata Rana
Secretary
Dridh Sankalp Foundation

DSF/21/CER139



17.07.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. MYDHILI S THALACHIRA (Reg No. 2015782021020) student of Madras School of Social Work, department of M.A.(HR & OD) had successfully completed her "internship program" for a period of One month i.e, from 01st June 2021 – 30th June 2021.

During the internship program, we found her to be enthusiastic and enterprising. Her conduct and character during the period were found good.

We wish her, all the best in the future endeavors.

AVA CHOLAYIL HEALTH CARE PRIVATE LIMITED,



AUTHORISED SIGNATORY

AVA CHOLAYIL HEALTH CARE PVT. LTD.

MAKERS OF MEDIMIX



L&T Valves Limited
Enathur, Kancheepuram Taluk
Tamil Nadu - 631 561, INDIA
Tel: +91 44 2726 4323
www.Lntvalves.com
ContactUs@Lntvalves.com

June 30, 2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms.A.Nataline Marietta**, First Year student of MA, HR & OD studying in Madras School of Social Work, Chennai, has successfully completed her Block Internship in our organization from June 01, 2021 to June 30, 2021.

During the tenure with us, we found her sincere & shown keen interest in her learning assignments.

We wish all success in her future endeavors.

For L&T Valves Limited


Louis Jesuraja
Deputy General Manager - HR & IR

Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001, INDIA
CIN: U74999MH1961PLC012188

Wholly owned subsidiary of Larsen & Toubro Limited

GSTIN : 33AARFG4796L1ZM



PH : 25584328
25594328
Cell : 98400 20112
74488 20112

GK Aircon Services

AIR CONDITIONERS SERVICE & BREAK DOWN

16. 1st Floor. Car Nagar, Subramanian Nagar, Main Road, Perambur, Chennai -600011.
(Back of Reliance Fresh, M.P.M. Street)

30th June 2021

Chennai

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Omar Abdullah N pursuing M.A HR&OD from Madras School Of Social Work , Chennai has undergone and completed his internship successfully in our organization during the period of 1st June to 30th June 2021.

During this period of his internship with us he was found hardworking, unique and recruitment procedures of the firm.

We wish him all the very best for the future endeavors

Wishing You All The Best!!

For GK Aircon Services

A handwritten signature in black ink, appearing to be 'M.M.' followed by a stylized flourish.

Proprietor.



THE INSTANT
MOBILE APP
FACTORY

Date: 07/07/2021

TO WHOMSOEVER IT MAY CONCERN

This to certify that **MS. Padmapriya** student of **M.A. Human Resources and Organization Development** from **Madras School of Social Work** has undergone her Industrial Interface from 28.05.2021 – 28.06.2021.

We wish her all the best in her future endeavours.

With Regards,

Rhea Mariam

Talent Acquisition Specialist

<http://vajro.com/>

Greeta Tech Park

Phase-2, 2nd Floor, North wing #96, VSI Functional,

Industrial Estate, Perungudi,

Chennai, Tamil Nadu 600096

Phone No. - 044 - 43132587 / 42045872 / 9360878792

Vajro India Private Limited

2nd floor, Greeta Tech Park, phase 1, North Wing,#96,VSI Functional industrial Estate, Perungudi,
Chennai-600096, Phone: 044-29520161/29520162



CERTIFICATE

OF COMPLETION OF INTERNSHIP

SHUBHAM NARI SHAKTI MAHILA KALYAN
SAMITI

PADMAVATHI S

*this is to certify that Padmaravathi s, BBA Student from Madras school of social work ,
has Successfully Completed the Internship with Shubham Nari Shakti Mahila Kalyan
Samiti During the Period of 14th june 2021 to 14th July 2021 , As a HOD of human
resources intern.*

SHUBHAM MALVIYA
Authorised Signatory
Shubham Nari Shakti Mahila
Kalyan Samiti



August 20th 2021

Pooja M

Dear POOJA M

Congratulations on successfully completing your summer internship with KELLOGG INDIA PVT LTD

The detail of your project is mentioned below:

Duration: 1 MONTH

Date: 1st June 2021-3rd July 2021

College: Madras school of social work, Chennai

Function: Human Resources

As indicated in the Non-disclosure agreement, you are required to maintain confidentiality with respect to all data & resources that have been shared with you in the course of the project.

We wish you the very best in your career.

Yours faithfully,
For KELLOGG INDIA PRIVATE LIMITED

Delnaz Desai
Associate Director - Human Resource



T V Sundram Iyengar & Sons Private Limited

26 August 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Pradeep D**, first year student of Madras School of Social Work, Department of MA HR & OD has undergone an internship in Human Resources department at T V Sundram Iyengar & Sons Private Limited, Chennai from **1st June 2021 to 30th June 2021**.

During this period his conduct and character were found to be good. We wish him all success in his future endeavors.

For T V SUNDRAM IYENGAR & SONS PRIVATE LIMITED

A handwritten signature in blue ink, appearing to read 'Hariram V M', written in a cursive style.

HARIRAM V M
SENIOR GENERAL MANAGER - HUMAN RESOURCE



SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
A1/B SIPCOT Industrial Complex,
Kudikadu Village,
Cuddalore - 607 005. Tamil Nadu, India
Tel : +91 4142 285400
E-mail : info@solara.com
www.solara.co.in

To:

**The Head of the Department,
Madras School of Social Work,
Egmore,
Chennai-600 008**

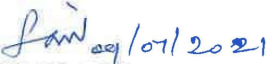
C E R T I F I C A T E

This is to certify that **Mr. Rakesh. B** –I Year **HR & OD** Department of Social Work, Madras School of Social Work, Egmore, Chennai .Has undergone Online Virtual Internship in our organization from 01/06/2021 to 30/06/2021.

During his association with us, his Character and Conduct were found good.

We wish him all success.

for Solara Active Pharma Sciences Limited,


INBARAJS
GENERAL MANAGER - HR

June 30, 2021

TO WHOMSOEVER IT MAY CONCERN

SPi Technologies India Pvt. Ltd, based in India, is a wholly-owned subsidiary of SPi Global. SPi Global is a leading business and knowledge processes service provider, based in Paranaque City, in the Philippines.

This is to certify that **Mr. Rishi Balaji** (Reg. No: **MHOD-20-17**), a first year student of **M.A HR & OD** from Madras School of Social Work, has successfully completed his Internship in our Human Resources department from June 01, 2021 to June 30, 2021.

We wish him the very best in all his future endeavors.

for **SPi Technologies India Private Limited**



Manoj P
Vice President – Human Resources



CERTIFICATE OF INTERNSHIP

is hereby awarded to

Roshani Matilda S.

for her role as an HR intern from 1st June - 30th June 2021

A handwritten signature in black ink, appearing to read "Tarunima Bajpai".

Tarunima Bajpai
Founder

A-46, Sector 51, Noida Uttar Pradesh 201301
Email: tarunima@ecoswopsolutions.com



Date: 02/07/2021

To Whom It May Concern

This is to certify that **Sanjana G** from **Madras School of Social Works** has done her **HR** internship in our concern **SRays Solutions** from 01/06/2021 to 02/07/2021.

During the internship she demonstrated with a self-motivated attitude to learn new things. We hereby certify her work is good to the best of my knowledge.

We wish all the best for her future endeavor!

Best Regards,

A handwritten signature in black ink, appearing to be 'Sanjana', written over a large, faint, multi-colored 'S' logo that serves as a watermark in the background.

Authorized Signatory



No: 53, 9th St, Jai Nagar, Opp. to CMBT bus Depot
Arumbakkam, Chennai, Tamil Nadu - 600106
Phone: +91 8610656277 / 9952418293
Email: srayssolutions@gmail.com / hr@srayssolutions.in
Website: www.srayssolutions.in



THE HEADWAY ACADEMY

No.1/80, K.S.S.Street, Kelambakkam, Kanchipuram District,
Chennai - 603103, Tamilnadu

Phone - 044-27474481 / 9940633177 / 9962933177

Email - theheadwavacademvindia@gmail.com

Date: 15.09.2021

WHOMSOEVER IT MAY CONCERN

This is to certify that the below mentioned intern has completed his internship in our organization during the month of June 2021:

Name : Satheesh Kumar S

Department: M.A. Human Resource and Organization Development

College : Madras School Of Social Work

Roll Number : MHOD-20-31

Registration Number: 2015782021031

His performance during the tenure had been good and satisfactory.

Sincerely,

K.Raghavi Senthilkumar

Director – The Headway Academy

+91 99406 33177




TECHVOLT SOFTWARE PVT.LTD
Simple But Marvellous...



CERTIFICATE OF INTERNSHIP

This is to certify that Mr/Ms Shakhthima C.M.A(HR & Organisation Development)
student of Madras School of Social Work, Chennai successfully
completed his/her Internship program on Human Resource
from 01-06-2021 to 01-07-2021 in our company.


Authorized Signatory

 www.techvoltcoimbatore.com

 support@techvoltcoimbatore.com

 **84289-83975**  **Coimbatore**

Mob : 84289-83975



Larsen & Toubro Limited
Mount Poonamallee Road
Manapakkam, CRR 4th Floor
Chennai - 600 089, INDIA
Tel : +91-44-22526000, 2252 8000
Fax : +91-44-22493317
www.lntnxt.com

L&TNxT/HQ-HR/Training/2021-22/14
July 12, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Shruthi R** has completed her internship in 'Human Resources' at our Headquarters office, Chennai during the period **12.04.2021 till 12.07.2021**.

We wish her all success in his professional career.

Yours faithfully,
for LARSEN & TOUBRO LIMITED

A handwritten signature in black ink, appearing to read 'Sankar V'.

(SANKAR V)
LEAD – PERFORMANCE & REWARDS

30th June 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Shruthi. V pursuing an MA from Madras School of Social Work, Chennai has undergone and completed her internship successfully in our organisation during the period from 1st June 2021 to 30th June 2021.

As part of her internship, she was exposed to various recruitment procedures and selection processes of the firm.

We wish her all the very best for her future endeavours

Wishing You All the Best!

For Six Red Marbles Learning Pvt Ltd.

Mohit Katoch

Mohit Katoch

(Senior Manager – Human Resources)


Shruthi V (Jun 30, 2021 15:11 GMT+5.5)

SIX RED MARBLES LEARNING PVT. LTD.

Regd. Office : Second Floor, Door No.141, S.No.283/1B2, Old Mahabalipuram Road, Kottivakkam, Chennai, Tamil Nadu – 600 041. ☎ +91-44-40205300/413

Branch Office : Awfis Space Solutions Pvt. Ltd., A-24/9, Mohan Cooperative Industrial Estate, Mathura Road, Badarpur, New Delhi – 110 044.

CIN No. U80302TN2012PTC142538 | www.sixredmarbles.com






Shruthi Internship Completion Letter

Final Audit Report

2021-06-30

Created:	2021-06-30
By:	Lalitha Mohan (m.lalitha@sixredmarbles.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAiDgETtZ_FgVHRqqgmGmv2xnTp77UzO_b

"Shruthi Internship Completion Letter" History

-  Document created by Lalitha Mohan (m.lalitha@sixredmarbles.com)
2021-06-30 - 7:45:39 AM GMT- IP address: 171.49.213.50
-  Document emailed to Mohit Katoch (m.katoch@sixredmarbles.com) for signature
2021-06-30 - 7:47:15 AM GMT
-  Email viewed by Mohit Katoch (m.katoch@sixredmarbles.com)
2021-06-30 - 8:03:57 AM GMT- IP address: 106.192.194.66
-  Document e-signed by Mohit Katoch (m.katoch@sixredmarbles.com)
Signature Date: 2021-06-30 - 8:04:09 AM GMT - Time Source: server- IP address: 106.192.194.66
-  Agreement completed.
2021-06-30 - 8:04:09 AM GMT

Date:05/07/2021

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Suchitra A S (2015782021035)**, a student of **M.A Human Resource and Organization Development at Madras School of Social Work, Chennai** – successfully completed internship programme from **1st June 2021 to 03rd July 2021** at our Chennai Office. She was working with HR Department and was actively & diligently involved in the projects and tasks assigned to her.

During the period of her internship programme with us was found punctual, hardworking and inquisitive. We wish her every success in life.

ALL THE BEST



Authorized Signature

Bhargavi M

Vertical Manager - Executive Search

CAREER TREE HR SOLUTIONS PRIVATE LIMITED

(Formerly Known as CEO Talent Search Pvt.Ltd)

New no. 15,3rd Cross Street, Shenoy Nagar East, Chennai-600030. Ph : 044 4900 4900

Email : info@career-tree.in, web: www.career-tree.in, CIN-U74910TN2003PTC052153



June 30, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that

Ms.K CUSHNA

MA HR & OD Student of

has successfully completed the Internship Training in

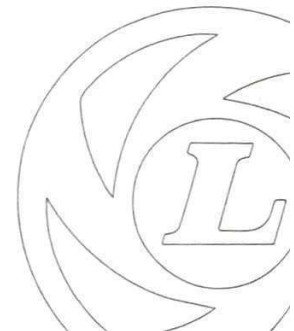
HUMAN RESOURCES DEPARTMENT

at Ashok Leyland, Unit-1, Hosur
from 01.06.2021 to 30.06.2021

During the above period she has evinced keen interest in the training.


G. Kamesh
Sr-Manager HR

ASHOK LEYLAND LIMITED
175, Sipcot Industrial Complex, Hosur - 635 126, India.
t: +91 4344 276631 f: +91 4344 276067
e : reachus@ashokleyland.com
Regd. Office: No. 1, Sardar Patel Road, Guindy, Chennai - 600 032, India.
t: +91 44 2220 6000 f: +91 44 2220 6001
CIN : L34101TN1948PLC000105
www.ashokleyland.com



HINDUJA GROUP



PAN: AANTS2724E & Registration Number: 62 / 2013

Managing Trustee: Ms. VijayalakshmiSrinivasan

80 G Number: DIT(E).No.2(604)/13-14

To,
Ms. Swetha S.
65, Venkatesan Street, West Tambaram,
Chennai 600045

01. 06. 2021

SUBJECT: Offer Letter for Internship from Soulfree

REF: www.soulfree.org

Dear Swetha,

Soulfree is delighted to offer you an internship with effect from 2nd June 2021 for a period of one month, ending on 30th June 2021.

During your internship, you will support Soulfree in community contact programs and will report directly to the designated supervisor from time to time depending on the assignment. This offer of internship is contingent upon the successful completion of compliance requirements.

During your Internship with Soulfree, you may have access to sensitive, confidential or privileged information belonging to Soulfree or its beneficiaries. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Soulfree. Also, you agree that upon completion of your internship, you will promptly return any data and documents belonging to Soulfree.

Please note that you will not be eligible for any stipend / payments during the period of Internship.

Address: Soulfree INSPIRE Centre, Old GH Compound, Thiruvannamalai – 606601

Phone: 04175-298079 | **Mobile:** 9994282299 | **WhatsApp:** 9994477147

Email: admin@soulfree.org / preethi@soulfree.org | **Web:** www.soulfree.org

Facebook and Insta: SoulfreeTrust | **Twitter:** @Preetistan





PAN: AANTS2724E & Registration Number: 62 / 2013

Managing Trustee: Ms. Vijayalakshmi Srinivasan

80 G Number: DIT(E).No.2(604)/13-14

By accepting this offer, you acknowledge that you understand that participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from Soulfree.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing.

Please review this letter in full, and sign and return it via email to confirm your acceptance of the internship on or before June 2, 2021.

We look forward to having you begin your career at Soulfree and wish you a successful internship. Welcome to our team!

Warm Regards,



(LTI of Preethi Srinivasan, Founder Trustee)

I, Swetha S, accept the above offer and will begin the internship position effective June 1, 2021

(Signature of Swetha S.)

Address: Soulfree INSPIRE Centre, Old GH Compound, Thiruvannamalai – 606601

Phone: 04175-298079 | **Mobile:** 9994282299 | **WhatsApp:** 9994477147

Email: admin@soulfree.org / preethi@soulfree.org | **Web:** www.soulfree.org

Facebook and Insta: Soulfree trust | **Twitter:** @Preetistan





July 1st, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to inform that **Vanitha R** has successfully completed her internship at **SPI Edge**.

During her course of internship, she was involved in research and development within SPI Edge through the venture Get Shit Done. Her internship commenced on the **1st June, 2021** and concluded on **30th June, 2021**.

Her association with us was very fruitful and we wish her all the luck and best wishes for her future endeavors.

FOR SHREE SHYAM SAYI CORPORATION PRIVATE LIMITED

Harikrishnan R
Program Manager(Experiments)
SPI Edge

Sree Shyam Sai Corporation Private Limited

Corporate Office: AtWorks Guindy -The Scene, North Parade Road, Chakrapani Colony, St. Thomas Mount, Chennai - 600 016
Regd Office: 8, Thiru-vi-ka Road, Royapettah, Chennai - 600 014
CEO's Office: 3, Subba Rao Avenue, Second Street, College Road, Chennai - 600 006
+91 98847 17148 - edge@spigroup.in

04 July, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Varshini Sivaramakrishnan has successfully completed her Internship at Uber9 Business Process Services Private Limited (formerly Vakildsearch Legal Solutions Private Limited) with our Human Resources Team from 01 June 2021 till 02 July 2021.

During her Internship, we found her to be good and diligent in performing the tasks assigned to her.

We wish her all the very best in her future endeavours.

For Uber9 Business Process Services Private Limited,



Mukundhan M

Head – Human Resources



SOLARA
Active Pharma Sciences

Communication Address :

Solara Active Pharma Sciences Limited
"Batra Centre"
No. 28, Sardar Patel Road, Post Box 2630
Guindy, Chennai - 600 032, India
Tel : +91 44 43446700, 22207500
Fax : +91 44 22350278

July 13, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Vignesh B (REG NO: 2015782021040)** – I year MA HR &OD from Madras School of Social Work, Egmore, Chennai. Undergone his Internship at our Corporate Office, Chennai in Human Resources Department for a period of one month from 1st June 2021 to 05th July 2021.

Mr. Vignesh has successfully completed the project. His conduct over the project period was good.

We wish him all the best towards his academic and professional career.

For **Solara Active Pharma Sciences Limited,**

Manonmani A
DGM - Human Resources



July 15, 2021,

To,
Ms. S Sivaranjani
The Head of Department – MA HR & OD
The Madras School of Social Work
Chennai – 600 008

We wish to inform you that **Ms. Yohavi P** has successfully completed her Internship & Project at our organization from **1st June 2021 to 30 June 2021**.

During her time with us she has familiarized herself on the functions of the HR Department and also has successfully completed her requirements.

We are also pleased to inform you that during the period of Internship & Project she has shown a great deal of enthusiasm to learn and understand the concepts.

We wish her all the success in her future endeavors.

For **ALLSEC TECHNOLOGIES LIMITED**,

Vasanth Raghavan
Manager – Human Resources
Allsec Technologies
9962027199

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91.44.4299 7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com



SRI HARSHA ELECTRICAL INDUSTRIES (P) Ltd.,

Mfrs. of HT Load Break Saitches, Vacuum Circuit Breakers, & All Type of HT/LT Control Panel etc.,

No. 8, Rotary Avenue, Thiruppapuliur, Cuddalore-607 002.
E-mail: sriharshaelectricalindustries@gmail.com Ph. : 04142 - 289 386

01st July 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. B. Jhansi MA from Madras School of Social Work, Chennai has successfully completed her Internship from **01 June 2021 to 30th June 2021** at **M/s. Sri Harsha Electrical Industries Private Limited No.8, Rotary Avenue Muthiah Exention, Thiruppapuliur, Cuddalore - 607002, Tamil Nadu**

During the period of her internship with us she was found punctual, hardworking and inquisitive. We wish success for her future endeavors. She has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish all the best for her upcoming career

For M/s. Sri Harsha Electrical Industries Private Limited


Authorized Signatory

Human Resource Manager
Mr.D.Puspharaj (9655247634)

8th July 2021

INTERNSHIP COMPLETION CERTIFICATE

To Whomsoever It May Concern

This letter is to certify that **Ms. Parvathi S R** has successfully completed her internship with **Siam Computing**.

During the course of her internship she worked with the Human Resources Team, particularly on **Talent Acquisition and Recruitment**. She was working under the guidance of **Ms. Anitha Madhivanan** (People Officer, HR Executive) during the span, and was found to be sincere and hardworking. Her internship tenure was from **7th Jun 2021** to **7th Jul 2021**.

Her association with us was fruitful and we wish her the best for her future endeavors.

For Siam Computing,



**Ms. Anitha Madhivanan
People Officer
Human Resources Executive**





TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Kiruthika K has done her internship in the department of Human-Resources at **Carbon Paper LLP** from 01.06.2021 to 30.06.2021.

During the internship she demonstrated a good skill set with a self-motivated attitude to learn new things.

I hereby certify her work excellent to the best of my knowledge.

We wish her all the best for her future endeavors!

A handwritten signature in black ink, appearing to read "Nithish S Sairam".

Nithish S Sairam

Chief Executive Officer

**No. 10, 3rd Floor, 5th Cross Street, 2nd Main Rd, Balaji Nagar,
Ekkatuthangal, Chennai, Tamil Nadu 600032
+91 9489 172554 | +91 86087 59593
www.thecarbonpaper.com**

July 10, 2021



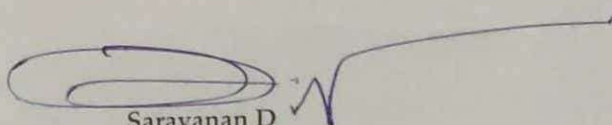
CERTIFICATE

This is to certify that **Ms.Surya G, M.A(HR&OD)**, I Year student from **Madras School of Social Work, Chennai**, underwent Internship at our API Business Unit - Alathur during the period **June 10, 2021 to July 10, 2021**.

During the above said tenure, we found her satisfactory to the job assigned to her by our Organization.

We wish her success in her career.

For Orchid Pharma Ltd.


Saravanan D
Manager-Human Resources