Madras School of Social Work MA HRM - Department

Report on Soft Skill Training Session

Event Title: SOFT SKILL TRAINING SESSION

Date : August 22nd 2016

Venue : College Conference hall

Time : 9:30 a.m. to 5:30 p.m.

SPEAKER:

1. Mr Joseph Abraham, Leadership Accelerator and CEO of Skillingly

Number of students who participated: Around 41 students of first year participated in the event.

<u>Objective of the Soft Skill Training:</u> The objective of this session was to introduce the students with the concept of soft skills relating to - The "Why" Factor & Self leadership. And to make them understand it's importance in today's competitive world.

About the program: The learning of soft skills has become an important and integral part for the management students. Keeping in mind this objective the Madras school of Social Work, MA HRM department organised a training session for the students of I-year MA HRM students. As it was a training programme an expert from the industry was called upon to train the students. Mr Joseph Abraham, leadership accelerator and CEO of Skillingly came to give insights to the aspiring students. Mr Joseph Abraham took an interactive session where he explained through examples the importance of soft skills learning. How they become important for the cooperate world.

Outcome: most of the students find the session interesting and meaningful. They learned to develop these skills in the areas of - The "Why" Factor, How to set, achieve and act on career goals and Self leadership with through various yet effective ways.



Joseph Abraham The Thought Leadership Guy

Joseph Abraham is the Chief Growth Officer of Growthfluence, a global marketing advisory serving B2B clients, including Fortune 500 companies across the company's three global locations. He also serves as Chief Executive for the Center for Global Innovation and Leadership Development, a global leadership development organization serving Fortune 500 companies and executives.

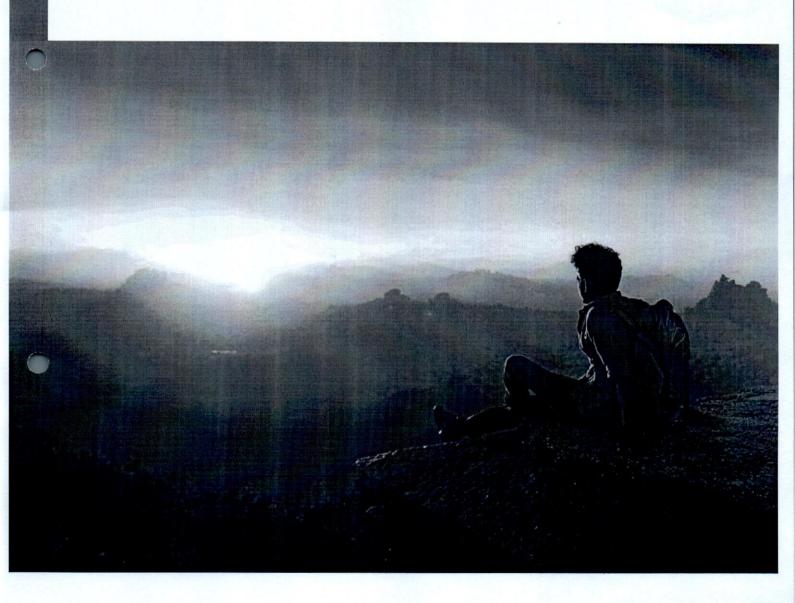
Before Growthfluence and CGILD, Joseph served in leadership capacities at Royal Bank of Scotland and Great Lakes Institute of Management.

Joseph loves working with B2B companies and startups, helping them identify their core insight, build robust marketing and sales systems, and scale growth. He lives in Chennai with his wife Monisha and son Eric.



The Growth Factor.

Proposal for leadership workshop for post-graduate students of Madras School of Social Work.





Context

This inhouse mentoring workshop aims at helping student leaders of the department of MA HRM of Madras School of Social Work. Students are usually skilled, energetic, and enthusiastic and are of a generation that expects to be 'heroic' but can be unaware of their lack of experience, overconfident, have a college mindset, and in need of constant reassurance. This workshop will help them gain awareness of themselves and their true leadership potential

Key aspects

- 1. The art of active and constant learning
- 2. Leading through a sea of uncertainty
- 3. Prioritizing for the future
- 4. Building self-leadership

Approach

Instructor led workshop with

- 1. Case studies
- 2. Adult learning activities
- 3. Presentations
- 4. Videos
- Design sprints



Modules

The art of active and constant learning

- 1. Kindling the inner curiosity
- 2. The story of a hero
- 3. The hero meets the mentor
- 4. Innovative adaption

Leading through Uncertainty

- 1. The power of goals
- 2. Goals are not destinations
- 3. Hope, optimism, and reality
- 4. Knowledge vs. wisdom
- 5. The world is changing

Prioritizing for Future and Self Leadership

- 1. The money value of time
- 2. Self-awareness and Self-discipline
- 3. Leading with your strengths
- 4. Clarifying your vision for life

Duration

The two days workshop will span over 16 hours for a maximum batch of 50 for effective facilitation and results.

What we need:

- 1. Projector
- 2. White board with markers
- 3. Chart papers
- 4. Stick it notes
- 5. Venue to conduct activities
- 6. A4 sheets
- 7. Pencils
- 8. Newspapers



Fees

The fees for the workshop for 2 days would be Rs. 20,000 (Twenty Thousand Only).

Cheque to be drawn in favour of "K Joseph Abraham" payable at Chennai.

Bank - Axis Bank, Branch - West Tambaram Name - K Joseph Abraham A/C No - 914010037838558 IFSC Code - UTIB0000428

The fees does not cover travel expenses and implied taxes, GST is also not applicable



Joseph.

	P.G. DEPARTMENT OF	HUMAN RESOURCE MANAGEMENT	22 - 20
STUDENTS ATTENDANCE LIST - BATCH 2010 ED Present/Abset			Present/Absent
S.No	MHRM-16-01	ADHITYA	Present
1	MHRM-16-02	AISHWARYA	Present
2	MHRM-16-03	AMRITHA A	Present
3	MHRM-16-05	AMRITHA KARTHIKEYAN	Present
4	MHRM-16-06	ANISHA ANTHONY	Present
5	MHRM-16-07	ARUNTHATHI G	Present
7	MHRM-16-08	ATCHAYA PINKY B	Present
8	MHRM-16-09	CINDY THERESA DOGGETT	Present
9	MHRM-16-10	CLANCY ALBERT RESHMA	Present
10	MHRM-16-11	DARZLEENA ANN NIGLI	Present
11	MHRM-16-12	DIVYA A	Present
12	MHRM-16-13	ELVITA MARIA SAMPSON	Present
13	MHRM-16-14	EVANJELIN S	Present
14	MHRM-16-15	HARI KISHORE S	Present
15	MHRM-16-16	HARINI SRIRAM	Present
16	MHRM-16-17	HARISH KUMAR R	Present
17	MHRM-16-18	INDUMATHI U	Present
18	MHRM-16-19	JYOTHI V	Present
19	MHRM-16-20	KALAIVANI S	Present
20	MHRM-16-21	MANOJ KUMAR R	Present
21	MHRM-16-23	MARIYA PIUS	Present
22	MHRM-16-24	NAMRATA MARIAM CHERIAN	Present
23	MHRM-16-25	NISHANTH J	Present
24	MHRM-16-26	PRASATH R	Present
25	MHRM-16-27	PRIYA DHARSHINI	Present
26	MHRM-16-28	PRIYANKA K	Present
27	MHRM-16-29	RACHEL NATHAN	Present
28	MHRM-16-30	SADHASIVAM K	Present
29	MHRM-16-31	SAMUEL ISSAC	Present
30	MHRM-16-32	SENTHUR VAASAN G	Present
31	MHRM-16-33	SHEEBA P	Present
32	MHRM-16-34	SHEIK ABDUL KADER K	Present
33	MHRM-16-35	SHRUTHI GAUTHAM	Present
34	MHRM-16-36	SHRUTHI GANESHAN	Present
35	MHRM-16-37	SHYLAJA V	Present
36	MHRM-16-38	SIVA KUMAR A	Present
37	MHRM-16-39	SUPRAJA B	Present
38	MHRM-16-40	TARUN THOMAS MATHEW	Present
39	MHRM-16-42	THOMSON PREMKUMAR	Present
40	MHRM-16-43	VAISHALI K	Present
41	MHRM-16-44	YASHWANTH SAGAR R	Present
	Coordinator	F. P. M. HOD	



MA HRM Department

SOFT SKILLS (2016- 2018) BATCH STUDENTS FEEDBACK FORM, Date: 22 08 2016

Trainer Name: Joseph Abraham

Please rate your feedback in a scale of 1-5 (5- Excellent, 4- Very Good, 3 – Good, 2 – Fair, 1 – Poor)

S.No	Particulars	Scale (1-5)
1	Trainer's extensive Knowledge on the topic	4
2	Class Control and effectiveness in delivering the content	3
3	Involvement and Interaction with students	5
4	Preparedness of trainer and content structure	3
5	Extent of exposure on the topic given to the participants	4

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3	Involvement and Interaction with students	.4
4	Preparedness of trainer and content structure	5
5	Extent of exposure on the topic given to the participants	5

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SOFT SKILLS (20 - 20) BATCH STUDENTS FEEDBACK FORM , Date : 22 08 16

Trainer Name: Joseph Abraham

S.No	Particulars	Scale (1-5)
1	Trainer's extensive Knowledge on the topic	5
2	Class Control and effectiveness in delivering the content	\$
3	Involvement and Interaction with students	4
4	Preparedness of trainer and content structure	4
5	Extent of exposure on the topic given to the participants	5

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SOFT SKILLS (2016-2018) BATCH STUDENTS FEEDBACK FORM , Date : 22 | 08 | 2016

Trainer Name: JOSEPH ABRAHAM

Please rate your feedback in a scale of 1-5 (5- Excellent, 4- Very Good, 3 – Good, 2 – Fair, 1 – Poor)

S.No	Particulars	Scale (1-5)
1	Trainer's extensive Knowledge on the topic	4
2	Class Control and effectiveness in delivering the content	5
3	Involvement and Interaction with students	4
4	Preparedness of trainer and content structure	5
5	Extent of exposure on the topic given to the participants	5

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SOFT SKILLS (20% - 20/8) BATCH STUDENTS FEEDBACK FORM, Date: 22/8/16

Trainer Name: JOSEPH ABRAHAM

S.No	Particulars	Scale (1-5)
1	Trainer's extensive Knowledge on the topic	5
2	Class Control and effectiveness in delivering the content	5
3	Involvement and Interaction with students	4
4	Preparedness of trainer and content structure	q.°
5	Extent of exposure on the topic given to the participants	4.

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SOFT SKILLS (2016 2018) BATCH STUDENTS FEEDBACK FORM, Date: 22 08 2016

Trainer Name: MR. JOSEPH ARRAHAM

Please rate your feedback in a scale of 1-5 (5- Excellent, 4- Very Good, 3 – Good, 2 – Fair, 1 – Poor)

S.No	Particulars	Scale (1-5)
1	Trainer's extensive Knowledge on the topic	5
2	Class Control and effectiveness in delivering the content	4
3	Involvement and Interaction with students	2
4	Preparedness of trainer and content structure	.5
5	Extent of exposure on the topic given to the participants	- 3

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SOFT SKILLS (2016- 2018) BATCH STUDENTS FEEDBACK FORM, Date: 22 08 16

Trainer Name: TOSEPH ABRAHAM

S.No	Particulars	Scale (1-5)
1	Trainer's extensive Knowledge on the topic	4
2	Class Control and effectiveness in delivering the content	5
3	Involvement and Interaction with students	3
4	Preparedness of trainer and content structure	5
5	Extent of exposure on the topic given to the participants	4

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SOFT SKILLS (2016- 2019) BATCH STUDENTS FEEDBACK FORM, Date: QQ .08. Qol6

Trainer Name: NV. Jacoh Absolom

Please rate your feedback in a scale of 1-5 (5- Excellent, 4- Very Good, 3 – Good, 2 – Fair, 1 – Poor)

S.No	Particulars	Scale (1-5)
1	Trainer's extensive Knowledge on the topic	5
2	Class Control and effectiveness in delivering the content	4
3	Involvement and Interaction with students	4
4	Preparedness of trainer and content structure	4
5	Extent of exposure on the topic given to the participants	4

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SOFT SKILLS (2014-2018) BATCH STUDENTS FEEDBACK FORM, Date: 22.08.2016

Trainer Name: Uv. Joseph Abraham

S.No	Particulars	Scale (1-5)
1	Trainer's extensive Knowledge on the topic	4
2	Class Control and effectiveness in delivering the content	5
3	Involvement and Interaction with students	4
4	Preparedness of trainer and content structure	т.
5	Extent of exposure on the topic given to the participants	5

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SOFT SKILLS (20% - 20/8) BATCH STUDENTS FEEDBACK FORM, Date: 22/8/2016

Trainer Name: Mr. Joseph Abraham

Please rate your feedback in a scale of 1-5 (5- Excellent, 4- Very Good, 3 – Good, 2 – Fair, 1 – Poor)

S.No	Particulars	Scale (1-5)
1	Trainer's extensive Knowledge on the topic	5
2	Class Control and effectiveness in delivering the content	4
3	Involvement and Interaction with students	5
4	Preparedness of trainer and content structure	4
5	Extent of exposure on the topic given to the participants	5

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SOFT SKILLS (20%- 2018) BATCH STUDENTS FEEDBACK FORM, Date: 22/08/2016

Trainer Name: Mro Joseph Abraham

S.No	Particulars	Scale (1-5)
1	Trainer's extensive Knowledge on the topic	4
2	Class Control and effectiveness in delivering the content	3
3	Involvement and Interaction with students	5
4	Preparedness of trainer and content structure	4
5	Extent of exposure on the topic given to the participants	4

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SOFT SKILLS (2016-2018) BATCH STUDENTS FEEDBACK FORM , Date : 22/Aug/16

Trainer Name: Joseph Abraham

Please rate your feedback in a scale of 1-5 (5- Excellent, 4- Very Good, 3 – Good, 2 – Fair, 1 – Poor)

S.No	Particulars	Scale (1-5)
1	Trainer's extensive Knowledge on the topic	5
2	Class Control and effectiveness in delivering the content	4
3	Involvement and Interaction with students	3
4	Preparedness of trainer and content structure	3
5	Extent of exposure on the topic given to the participants	4

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SOFT SKILLS (2016- 20 16) BATCH STUDENTS FEEDBACK FORM, Date: 22 /8/2016

Trainer Name: M. Joseph Aleraham

S.No	Particulars	Scale (1-5)
1	Trainer's extensive Knowledge on the topic	5
2	Class Control and effectiveness in delivering the content	5
3	Involvement and Interaction with students	4
4	Preparedness of trainer and content structure	4
5	Extent of exposure on the topic given to the participants	5