

GUIDELINES FOR THE COGNIZANT FOUNDATION SCHOLARSHIP PROGRAM

1. Cognizant Foundation - the CSR arm of Cognizant Technology Solutions - has instituted scholarships to deserving meritorious students belonging to economically weaker sections of the society and pursuing Postgraduate Education in the following disciplines in your Institution:

Master of Social Work

(General Course without Specializations)

Master of Social Work (Following Specializations Only)

- a. Human Resources Management
- b. Medical and Psychiatric Social Work
- c. Community Organisation and Development Practice or Community Organisation and Sustainable Development or Community Development
- d. Children and Families or Family and Child Welfare
- e. Public Health
- f. Mental Health
- g. Counseling
- h. Livelihood and Social Entrepreneurship
- i. Development Policy, Planning and Practice
- j. Criminology and Justice
- k. Dalit, Tribal Studies and Action
- l. Disability Studies and Action
- m. Rural Development
- n. Women Centered Practice

Master of Arts

- a) Development Studies
- b) Development Management

2. These scholarships will be awarded to deserving candidates on a **merit cum means basis**.
3. These scholarships will be named as 'Cognizant Foundation' scholarships.
4. These scholarships will be offered to the selected candidates for the entire duration of two years of the Postgraduate education, subject to their fulfilling various criteria listed under point (8) below.
5. The eligible branches of study, the value of the individual scholarship and the number of fresh scholarships offered under this scheme may vary from academic year to academic year, at the sole discretion of Cognizant Foundation.

6. a) Eligible candidates for the award of these scholarships will be shortlisted by a Selection Committee constituted by the Head of the Institution, respective faculty member(s) and a representative of Cognizant(Optional). Considering the COVID19 situation, we encourage the selection committee to conduct the selection process online.
- b) The Selection Committee will take into account the following parameters while choosing the eligible candidates:
- Economic background of the candidate (including his/her immediate family members).
(Total family income not to exceed INR5 lakhs per annum)
 - Academic performance of the candidate in the Undergraduate education
(Pre-requisite: Minimum CGPA of 6.0 or 60% and above)
 - Academic performance of the candidate in the first and second semester of the Postgraduate education
(Pre - requisite: minimum CGPA of 6.0 or 60% and above)
 - Should not have any arrears (failures) in any subject, in any of the previous semesters
 - Maintain a minimum attendance of 75% in each semester in all courses they register.
 - Must not have indulged in any acts of indiscipline resulting in penal action by the Institution authorities.
 - Any other noteworthy academic/ professional accomplishments
- c) For the purpose of inviting applications and for further screening of eligible candidates for these scholarships, the Institution will use an application form, as per the format enclosed.
- d) Only candidates who submit these application forms, complete in all respects (including supporting documents), will be eligible for consideration for the award of these scholarships. The students shall share softcopy of the filled applications with the selection committee.
7. a) The list of scholarship awardees, as recommended by the Selection Committee, will be reviewed and approved jointly by the Head of the Institution and the Chief Executive Officer, Cognizant Foundation.
- b) **Only upon completion of this review/approval process, will the successful students be informed of their selection for the scholarship award.**

- c) Upon finalisation of the list of awardees, Cognizant Foundation will release the grant amount via online transfer directly into the bank accounts of the students. The Head of the Department, selection committee members and the student scholars will be duly intimated through email.
 - d) The same selection process as described under points (6) & (7) above will be followed in the future academic years, for choosing candidates for the award of fresh scholarships. Any changes that may be required in this process in future, will be jointly discussed and agreed upon by the Head of the Institution and Cognizant Foundation.
8. The Head of the Department will be the coordinating authority for the implementation of these scholarships in your Institution.
 9. It may be noted that Cognizant Foundation **do not guarantee** the selected candidates who are offered these scholarships for job placement/opportunity either in Cognizant Foundation or Cognizant Technology Solutions- after successful completion of their Postgraduate Education.
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