



Our Ref.: SM/006

Date : 23<sup>rd</sup> Mar 2017

**Ms.Kalaivani Ravi,**  
**No:37-B1,Morning Glory Apts,Vadivudai Amman Street,**  
**Lakshmi Amman Nagar,Erukanchery,Chennai-600118.**

**Dear Kalaivani,**

Further to the Interview with us on 17<sup>th</sup> March 2017, we are pleased to offer you Training cum placement in SmartMegh Solutions Pvt. Ltd.

Your training will commence from 3<sup>rd</sup> May 2017. Duration of the training would be Five months. During the training period, you will be given a monthly stipend of Rs.10000/- (Ten Thousand Only). **Upon successful completion of Training and Assessment**, you would be absorbed on role ,on Probation (for Six Months) as **"Associate Consultant"**, at an annual CTC of **INR 3,75,000** (Rupees Three Lakh Seventy Five Thousand only).

*\*\*Kindly refer to Annexure "A" for Detailed pay structure.*

SmartMegh will be providing you training involving both class room and on the job in an extensive manner. This would be an investment by the company based on the belief that you would complete the training in a successful manner and get absorbed on our roles. Since this involves cost to the company for training and selection process; you are required to provide a Bank Guarantee for an amount of **INR 50,000/-** (Rupees Fifty thousand only).

The Bank Guarantee should be valid for a period of 6 months OR till the training period whichever is later. In the event of you discontinuing or abandoning the training prior to the completion or violate any of the terms of this offer resulting in the company considering your offer as terminated, SmartMegh will have the authority to invoke the Bank Guarantee at any time during the validity period.

*\*\* Kindly refer to Annexure "B" table illustrating the invoking terms.*

Please read this agreement and confirm your acceptance by signing below.

- 1. Work Location:** Your base work location would be **Chennai**. You will be working on regular workings hours (9.30 am- 06:00 pm) of SmartMegh Solutions.
- 2. Status Reporting:** You will report to **Ms.Saranya.G- Consultant** .

**Global Delivery Centre**  
**SmartMegh Solutions Pvt.Ltd.,**

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