

April 29, 2019

Sangeerthana R M
 F2, Sakunthala Apartments,
 54, Ponnankinaru Street
 Villivakkam,
 Chennai,
 Tamil Nadu - 600 049.

Dear Sangeerthana,

Sub: Offer Letter

We are glad to offer you the position of **Junior Executive - Human Resources** and your annual Cost to the company is **Rs.3,,00,000/- per annum (Rupees Three Lakhs Only)** as tabulated below. Your date of Joining will be **02-May-19** and your work location is **Chennai**.

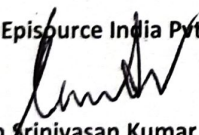
EARNINGS	ANNUAL	MONTHLY
Basic	102000	8500
HRA	75000	6250
Statutory Bonus	7000	583
Other Allowances	84850	7071
Gross Salary (A)	268850	22404
Statutory Payments / Company Contributions		
Provident Fund	21600	1800
Gratuity	4906	409
Mediclaime Insurance	4644	386
ESIC		
Total Deduction (B)	31150	2595
Cost To Company (CTC) (A + B)	300000	24999

The offer letter is valid till the said date and any change in the joining date should be agreed in writing. All payments are subject to statutory deductions, as per the Income tax Act. The offer is subject to satisfactory verification of your antecedents / credentials as per company policies and code of conduct.

You are advised to sign and return the duplicate of this letter as a token of your acceptance. We look forward to a long and rewarding career with Episource.

With best wishes,

For Episource India Pvt Ltd.


Ram Srinivasan Kumar
 Country Head - India

Accepted
Sangeerthana R M