

Ms. Prabha M,
#44, Ranganathan Swamy 2nd Street,
Lakshmiipuram, Chromepet-600 044.

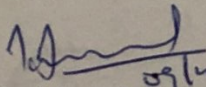
Dear Prabha,

We are pleased to inform you that, you have been selected to undergo training as **Executive Trainee** in Royal Enfield (a unit of Eicher Motors Ltd), on or before **19th November 2018** or on a mutually agreed date, on the following terms and conditions,

- 1 Your engagement in the company is subject to your passing the final examination & fulfilling the selection criteria defined by the company and producing a valid medical fitness certificate as instructed by us.
- 2 You shall be required to report for training on 19th November 2018 or on a mutually agreed date at our factory premises, Thiruvottiyur, Chennai – 600 019. At the time of joining, you have to submit all relevant documents along with the company's joining forms as mentioned in *Annexure 1*.
- 3 During training, your Total CTC (Cost to Company) will be **Rs.3,50,000/- (Rupees Three Lakhs and Fifty Thousand Only)** per annum. The breakup of the same is attached in the *Annexure 2*
- 4 Your training shall be for a period of 1 year and shall commence from the date of your joining. However, the Management shall have the discretion of increasing / reducing the training period
- 5 It shall be at the discretion of the Management to give you employment at a suitable level in regular service on successful completion of training and depending upon the assessment of your performance and also subject to availability of suitable vacancy.
- 6 You shall continue to be a trainee unless specifically offered employment in writing by the company.
- 7 You shall be governed by the terms and conditions as prescribed in *Annexure 3*.
- 8 Your training shall be governed by rules and regulations of the company which may be in force now and from time to time in future.

If the above terms and conditions are acceptable to you, then we request you to sign and return to us the duplicate copy of this letter as a token of your acceptance. Kindly intimate your acceptance within one week from the date of this letter; otherwise this offer of training shall be treated as cancelled and withdrawn automatically.

Yours sincerely,
For Royal Enfield
(A Unit of Eicher Motors Ltd)


T Arul Ananda Prabu
Head – Human Resources

I have carefully read the terms and conditions of training and hereby confirm the acceptance.

Signature