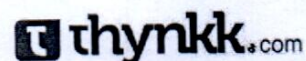


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16-18

**CONFIDENTIAL**



K. Shanmuga Priya,  
#274, Paper Mills Road, Peravallur, Perambur,  
Chennai 600011.

Dear Shanmuga Priya,

Congratulations! We welcome you to the family of Thynkk.com.

1. With reference to our discussions, we are pleased to appoint you as " **BUSINESS DEVELOPMENT EXECUTIVE**". Please note that this position is pending a favorable background verification and reference check. You are requested to join us on or before **September 1, 2019** on the following terms and conditions.
2. Your place of posting will be at **CHENNAI**. However during your employment with us you may be posted or transferred / attached to any other units / companies / offices or clients of Ation Thynkk Internet Pvt Ltd either in India or Abroad at the sole discretion of the Management.
3. Your emoluments by the way of Annual Cost of the company is **Rs. 240000/- per annum ( Rupees Two Lakh Fourty Thousand Only )** , the details of which are given in the annexure of the appointment letter.
4. You shall report to the CEO & Executive Director of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.
5. You may be required to work in shift system of the company as intimated to you from time to time.
6. You are governed by the "Service Rules and Regulations" of the company which are in force or may come in force time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.
7. This is a contract for employment at will. You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On Confirmation, either party can terminate this contract for employment by giving 30 days advance notice or pay salary in lieu of the same to the other party. However, should your termination be due to un authorized absence from duty, non-performance, misconduct, fraud, negligence, theft, willful violation of the company rules, misappropriation, imprisonment or censure by a court of law or as it may deem fit in the instant case, the company will not pay any notice pay.
8. During the period of the employment with us, you will not work directly or indirectly for any other person, firm, company or organization or engage yourself with any trade of business



whether with or without remuneration in any capacity without the prior written permission of the company.

9. You will maintain utmost secrecy of the affairs or works of the company and should not divulge any information of the company by any mode of communication to any other person or organization etc., during your employment with us or thereafter.
10. Your appointment is subject to that your being found medically fit by a doctor nominated by the company and thereafter you will have to maintain a state of overall sound health in order to continue in the services of the company.
11. All inventions, improvements and discoveries made solely by you or jointly while on duty need to be disclosed to the company and the company has the sole right, title and interest over such inventions, improvements, and discoveries and has the intellectual property rights over them.
12. You shall keep the company informed in writing, of any change in your address, failing which any notice/letter sent by the company to your address mentioned above shall be sufficient for the purpose of this contract.
13. Please bring the following original documents for verification with their photocopies, which would be retained for our records.
  - A. Photographs ( Six Passport Size )
  - B. All educational certificates including mark sheet in full
  - C. Relieving Letter & Service certificate ( If employed previously)
  - D. Proof of last drawn salary
  - E. Passport / Proof of Address
  - F. Form – 16 along with earnings certificate for IT purpose
14. Please sign and return the duplicate copy of this letter within 3 days of receiving the same as a confirmation of acceptance of the same, failing which this offer shall stand cancelled, unless a written extension is given.

We at Thynkk have the privilege to have you with us and personally welcome and wish you a very successful career with us, and reaffirm our complete confidence in your ability to find professional and personal satisfaction here. All Who met you agree you will be a fine asset to the company.

Best Wishes for a long, happy and rewarding career with us.

Sincerely,  
For Ation Thynkk Internet Pvt Ltd.

  
A. Feroz Usman - CEO