



# LIVE CONNECTIONS

*We place people first*

34/D, Nu-Tech Arcade, 1st Avenue, Ashok Nagar, Chennai - 600 083.

Tel: +91 44 4391 1622 / 4092 6200 E-Mail: [accounts@livecjobs.com](mailto:accounts@livecjobs.com) [www.liveconnections.in](http://www.liveconnections.in)  
Date: 01.07.2019

Mr. Samuel. J  
No. 16/19, Vichur,  
Muthaiya Street, Choolai,  
Chennai - 600112

Dear Samuel. J

Welcome to the Live Connections family.

We are pleased to make you an offer of **AG1 – Partner Sourcing** with us. You would be paid a salary of **Rs.10, 000/- CTC per Month (Rupees Ten Thousand Only)**. Please refer the annexure for the breakup. You would be eligible for individual and group incentives as per company policy, which are linked directly to your performance.

You will serve Live Connections for a minimum period of 1 year, excluding probation or training period of 6 months from the date of joining. On completion of your training or probation period you would become a confirmed employee, subject to your performance. You will not be given any relieving letter if you don't complete one year and six months.

Your services are liable to be transferred to any location of Live Connections or its group companies at the sole discretion of the management.

There would be a 1-month notice period from the resignation notice date. You also undertake to recruit and train an apt replacement to take over your portfolio before leaving our services. Your employment may be terminated with immediate effect, if your actions are found to be detrimental to the Company or to the laws of this land.

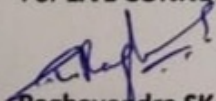
You are requested to join duty on **01<sup>st</sup> July 2019**. This offer will not be valid if the joining date exceeds the mentioned date.

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records, data and such other matters of the company. You will, therefore, be required to read and sign a "Non-Disclosure Agreement" of our company at the time of your joining.

We look forward to you joining our team. We are sure that you will have a bright career with our company. You are requested to submit following documents, before you join us.

- Photocopies of your educational certificates / offer /relieving letter / salary slip, etc.
- Valid ID / Address proof, Passport size photographs – 4
- Two employment references

For LIVE CONNECTIONS

  
Raghavendra SK  
Branch Head



READ & ACCEPTED

Signature  
Samuel. J

Ms R Durga Devi  
No.4/14, Meenambal Street,  
Manimangalam,  
Chennai - 601301.

September 4, 2019

Dear Ms Durga Devi,

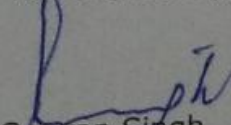
With reference to your application and the discussion you had with us, we are pleased to appoint you as "**Community Development Officer**", in our trust, effective September 6, 2019, on the following terms and conditions:

1. You will be paid a consolidated honorarium of Rs.16,500/- per month.
2. You will be eligible for PF & ESI as per the rules of the Trust.
3. The duration of the assignment is for a period of one year.
4. Your place of work will be initially at Srinivasan Services Trust office at Chennai.
5. The nature of duties will be informed to you at the time of joining.
6. You shall not engage yourself in any outside work over and above your legitimate work in the Trust, on duty days, on holidays and when you are on leave.
7. You will maintain total confidentiality of the Trust related information of which you may have access directly or indirectly.
8. This contract assignment is terminable by a notice of one month on either side.
9. The tenure of your contract assignment will come to close on September 5, 2020, or the date, on which you are found medically unfit, whichever is earlier.

Please return to us the duplicate copy of this letter duly signed, in token of your acceptance.

With best wishes,

Yours sincerely,

  
Swaran Singh  
Chairman

# Flinto

Flinto Learning Solutions Pvt Ltd.,  
Tek Meadows, Tower C, 3rd Floor,  
Elcot SEZ, Sholinganallur,  
Chennai, Tamil Nadu 600119.  
CIN: U74900TN2013PTC092696  
GSTIN 33AACCF2479D12X

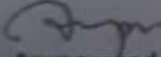
Your employment is subject to the terms and conditions set out in the employment agreement that you will be required to sign at the time of joining the company. Furthermore, your employment is subject to the terms and conditions set out in the relevant human resource and information and technology Policies and certain other contracts and undertakings that will be provided to you at the time of joining the company.

We would ask that you review the contents of this offer carefully. By accepting this offer, you also acknowledge, and agree that such terms, and conditions are reasonable.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

If the terms of employment as set out in this offer are acceptable to you, please sign, and with date and return one copy as an acknowledgement of your acceptance.

Yours Sincerely,

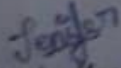
  
Arunprasad  
CEO



Flinto Learning Solutions Pvt Ltd.,

### Acknowledgement

I Jose Jenifer Costa. D, have read and understood thoroughly the rules of service and all the terms of appointment of my service, and I do hereby agree with all terms as above and I shall abide by all general rules of service which are now or may hereafter to be in force and accordingly I accept the appointment of my service with you.

  
Jose Jenifer Costa. D

Date: 12/09/2019



care@flinto.in



076958 57799

www.flintobox.com



Flinto Learning Solutions Pvt Ltd.,  
Tek Meadows, Tower E, 3rd Floor,  
Elcot SEZ, Sholinganallur,  
Chennai, Tamil Nadu 600119  
CIN: U74900TN2013PTC092686  
GSTIN: 33AACCF2479D1ZK

## OFFER LETTER

Date: 09 September 2019

Ms. Jose Jenifer Costa.D  
Plot No. 1A, Vasantham Apt,  
Vallar Street, Alagapa Nagar,  
Old Pallavaram, Chennai - 600 117  
Mail id: jenijose.55@gmail.com,  
Mobile: +91 9952922625.

Dear Ms. Jose Jenifer Costa.D

We are delighted to offer you a full-time position in our company, based on the following terms, and conditions. We trust that your credentials are well suited for the position. We are sure that your joining will add to our organization's strengths of competence, commitment and customer orientation.

You are encouraged to reach out to people, foster positive ideas, and seek clarifications on any issue that draws your attention. Within the organisation we recognise every one of our associates as our internal customer.

Designation	Executive - Excellence
Joining Date	09 September 2019
CTC	₹ 2,50,704/- PA (Rupees Two Lakhs Fifty Thousand Seven Hundred & Four Only)
Probation Period	02 Months
Notice Period on Probation	15 Days
Notice Period after Probation	01 Month
Weekly Off	6 days in a month as allocated by Team Head.
Leave Details	As per Leave Policy of Company

EPF, ESIC, Professional Tax & Income Tax deduction will be mandatory if applicable

The terms of this offer shall come into effect on your first day of employment with the company.

On completion of the probation period, the Company will assess your performance, based on the work allocated to you. In the event that the Company finds you to have performed satisfactorily, then the company may at its discretion extend the period of employment



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Jenifer