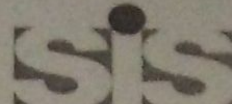




VISION 2020
SIGHT & BEYOND

Ref: SIS/AO/HRD/2020 - SB



Security and Intelligence
Services (India) Limited

A Market Leader in Security

Date: 12/05/2020

To,

Mr. Shri Baalaji K
Email-shribaalaji.k@sisindia.com
Mob-7010072685

Sub: Offer Letter & Terms of employment

Dear Mr. Shri Baalaji,

This has reference to your interactions with our management for exploring career opportunity within SIS Group. We are pleased to make you an offer for **Compliance Executive**. This offer is based on your profile, relevant work experience and successful interactions during the selection process. We are confident that you will find the assignment challenging, mutually rewarding and immensely satisfying.

Your place of posting will be at the **Branch Office, Chennai OMR**. SIS group management reserves the right to transfer you to any of Group's offices in India or abroad as at present or as may be opened in future or expansion of business, acquisition / merger of companies etc, as the case may be.

Your annual remuneration (Cost to Company) will be **Rs. 3,08,244 /-**(Three lakh Eight thousand Two hundred and Forty Four) as detailed in Annexure 1.

Your terms of employment are mentioned as Annexure-2

Your specific role and responsibilities will be laid down by the **Manager (HRD)** who shall be your controlling officer. Your joining report to **Manager HRD** at SIS India Limited, latest by on **February 24, 2020** at the Regional Office, Chennai for the purpose of familiarization and induction briefing has been noted.

You are requested to sign and return the duplicate copy countersigned by you on each page in acceptance of the terms and conditions set out herein of this letter (physically or by way of an e-mail).

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

Yours sincerely

(R. N. Sahay)
Senior Manager (HRD)

Acceptance: I have read, understood and agree to the terms and conditions of the appointment, as set forth in this letter.

Signature:

Name:

Annexure 1: CTC

Date: