

113 2017-19

COVENANT CONSULTANTS

Fulfilling Aspirations

02.01.2020

To

Jonathan Joel,

No. 26/12, Vasantahm Gardens, M.K.B Nagar,
East Avenue,
Chennai - 600039.

Ref: COV/OL/A674/02012020

Dear Jonathan,

Welcome to Covenant!

Thank you for exploring career opportunities with Covenant Consultants. You have successfully completed our selection process and we are pleased to offer you the position of **Executive - Talent Acquisition (Grade - CIA)** in our organisation and you will be based in the Company's Chennai Office.

Your Annual CTC would be Rs 1,81,008/- (One Lakh Eighty One Thousand and Eight Only) (Refer Annexure - II). This is excluding your variable incentives but inclusive of all other perks, Champion Incentives (Performance based variable incentives applicable only on achievement of IR targets), allowances and retivals like Provident Fund etc. Please note that you are required to join us on or before 3rd Jan 2020, failing which this offer of employment shall stand withdrawn.

You will be governed by the rules and regulations of the company as applicable to all employees (Refer Annexure-I). We take this opportunity to welcome you to Covenant and look forward to you having a rewarding and challenging career with us.

God Bless.

Warm Regards,

Muralikrishnan.S
Head - HR & Finance
Covenant Consultants

W. J. K. J. D.
02/01/2020

Encl: Annexure - I: Terms of Employment
Annexure - II: Gross Salary Break-up