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# mindshare analytics ●●●

Date: 10/09/2020

Dear T.Durairajan,

On behalf of Mindshare Analytics ("MSA"), I express our appreciation for your interest in joining our company in the capacity of a **Field Associate**. Based on our interactions with you and the representations made by you, we feel that you will be a valuable member of our team.

This letter formally confirms MSA's offer to obtain your engagement ("**Letter Agreement**"). Enclosed is the specific terms and conditions of the offer.

In summary, your monthly contractual remuneration shall be **Indian National Rupees Thirty Thousand Only (INR 30,000 per month Only** (subject to applicable taxes)) for the period of this contract, expiring on the 31<sup>st</sup> of May 2021, or until the termination of this Letter Agreement by either MSA or you. Based on MSA's performance, generally and your performance specifically, discretionary increments may be made to your salary.

We would be delighted to answer any questions you may have about the team or the details of this offer. Please feel free to contact the Recruitment Team representative in case of any questions. Please sign and return the enclosed form to indicate your acceptance.

We look forward to working with you.

Best Regards,

For MSA

Recruitment Team

New No. 431, Anna Salai (Mount Road), Chennai - 600 018. Tamilnadu, India