

To,

Emp Code: 201673429

Mr..PRABHU

NO 18 2A,NORTH MADA VEETHI,KAALADIPET,TIRUVOTTRİYUR

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**Temporary Contract of Employment**

Dear Mr..PRABHU,

This is a Fixed Temporary Term contract of employment between WEAVINGS MANPOWER SOLUTIONS PVT LTD And Mr..PRABHU EMP ID:201673429 is dated 09-Nov-20. This contract of employment will come in effect from 09-Nov-20 with the clauses as mentioned below:-.

<b>Form-XIV</b>
<b>(See Rule 76)</b>
<b>Employment-Cum-Wage Card</b>

<b>S.No</b>	<b>Name and address of contractor:</b>	<b>Name and address of Establishment under which contract is carried On:</b>
	WEAVINGS MANPOWER SOLUTIONS PVT LTD 401, B-53, Indus House, Opp. Monginis Factory, New Andheri Link Road, Mumbao - 400053	Amazon Seller Service Pvt Ltd,INDOSPACE AS INDUSTRIAL PARK PVT LTD,SURVEY NO.139-157/2,DURAINALLUR VILLAGE,PUDHUVAYAL, PONNERI-60120
	<b>Nature of work and location of work:</b>	<b>Name and address of Principal Employer:</b>
	Amazon Seller Service Pvt Ltd,INDOSPACE AS INDUSTRIAL PARK PVT LTD,SURVEY NO.139-157/2,DURAINALLUR VILLAGE,PUDHUVAYAL, PONNERI-60120	Amazon Seller Service Pvt Ltd,INDOSPACE AS INDUSTRIAL PARK PVT LTD,SURVEY NO.139-157/2,DURAINALLUR VILLAGE,PUDHUVAYAL, PONNERI-60120
1	Name of the workman and address	Mr..PRABHU
2	SL.NO in the register of workman employed	201673429
3	Nature of employment/designation	Am Hr

4	Date of entry into service	09-Nov-20
5	Wages rate[with particularly of unit in case of piece Work	As Per the Contract
6	Wage period	Monthly
7	Tenure of Employment	As Per the Contract
8	No. of days worked in a month	
9	No. of units worked in case of Piece rate workers	NIL
10	Rate of wage	15000.00
11	Amount of overtime wages	As per the contract
12	Gross wages payable	33050.00
13	Deductions, if any	Rs./- ESI and Rs./- EPF and Rs.315.00/- PT
14	Net amount of wages paid	Rs.30935.00
	<b>Signature of the Representative of Principal Employer</b>	<b>Signature of the Contractor on his representative</b>

## ‘Annexure–B’

### **A) Confidentiality**

#### **1. Confidential Information of the Client**

As used in this document, the term “Confidential Information” means any and all confidential, proprietary or secret information, including that conceived or developed by you, applicable to or in any way related to (i) the present or future business of client, (ii) the research and development of client, or (iii) the business of any client or vendor of the client. Such Confidential Information of client includes, by way of example and without limitation, trade secrets, processes, formulas, data, program documentation, algorithms, source codes, object codes, know-how, improvements, inventions, techniques, all plans or strategies for marketing, development and pricing, and all information concerning existing or potential clients or vendors. Confidential Information of client also includes all similar information disclosed to client by other persons.

#### **2. Protection of the Client Confidential Information**

You acknowledge that the Confidential Information of Company and Client is a special, valuable, and unique asset of the client, and you agree at all times during the period of your employment, and at all times after termination of such employment, not to disclose for any purpose and to keep in strict confidence and trust all of such Confidential Information. You agree during and after the period of such employment not to use, directly or indirectly, any Confidential Information other than in the course of performing duties as an employee of client, nor will you directly or indirectly disclose any Confidential Information or anything relating to it to any person or entity except, with client’s consent, as may be necessary by client policies and rules established from time to time by the client for the protection of its Confidential Information.

### **B) Return of Materials**

Upon termination of employment with client, and regardless of the reason for such termination, you will promptly return

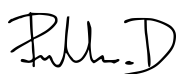
to, or leave with client all documents, records, notebooks, magnetic tapes, disks or other materials, including all copies, in his or her possession or control which contain Confidential Information of client or any other information concerning client, its products, services or clients, whether prepared by yourself or others.

**C) Outside Employment**

You agree that during the period of your employment, you will not, without the management written approval, directly or indirectly engage in any outside employment activity relating to any line of business in which client is engaged, or which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to client.

**D) Termination**

Upon departure, employees are required to surrender any company property, access keys, corporate credit cards, or documents, which may belong to, or have been copied from Company / client. In particular, you must return all confidential information. In the event of termination, the management reserves the right to recover any monies paid in advance, from any amounts payable upon ceasing employment.

A handwritten signature in black ink, appearing to read 'P. M. D.', is written over a horizontal line.

Accepted