



LUCAS TVS LIMITED

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Tamilnadu, India.
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Mr. AHIL PRASANTH S
10, Lingamanaickenpatti (PO),
Pallapatti (via),
Karur (DT) - 639207
Mob no : 8344962072

30-06-2020

Sub : Offer of Employment

Dear Mr.Ahil Prasanth,

We refer to the discussion you had with us and we are pleased to offer you a **FIXED TERM APPOINTMENT** as **MANAGEMENT TRAINEE - HR** in our Organisation for a period of 12 months with effect from your date of joining on the following terms and conditions :

Job responsibilities

- The nature of work and responsibilities will be as explained to you by your Department Head.
- Your overall responsibility would cover output, quality, discipline and other allied matters of the Unit assigned to you under the overall supervision of the Unit Head.
- You will be responsible for the performance of the persons working under you.
- You are expected to carry out such other work as may be assigned to you by your superiors from time to time to the best of your ability and skill.

Your starting pay, allowances and other benefits shall be as detailed in Appendix-1. These pay, allowances and other benefits may be varied in the sole discretion of the Company, such variation being subject to the condition that the pay, allowances or other benefits detailed in **Appendix-1** shall not be varied to your disadvantage without your consent.



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