



Date: 8<sup>th</sup> January 2020

Our Ref: BCT/HR/2020

To  
Mr. Joy Kenny  
Chennai

Dear Joy Kenny,

**Sub: Employment Offer**

Congratulations! Further to your application for employment with Bahwan CyberTek, we are delighted to offer you a role of "Executive - HR" in Grade "G1".

Your Annual Cost To Company (CTC) would be Rs.3,50,000/- and this has been detailed in the Compensation Details sheet in Annexure A.

You are requested to join on or before 4<sup>th</sup> May 2020. You will be on probation for a period of six months. The list of documents that you need to submit while joining is presented in Annexure B.

The location of your initial posting will be in Chennai; however you are liable to be transferred to any location of the Company within the Group based on the organizations requirements.

Please note that this employment is subject to satisfactory Professional Reference checks and documentary evidence of your previous employment and commercial details.

Please reach out to us for any information you may need with regard to this employment offer.

Looking forward to a long-term relationship and wishing you success at BCT.

For Bahwan CyberTek Pvt Ltd,

A handwritten signature in black ink, appearing to read "Raghunathan L".

Raghunathan L  
Vice President -HR

I accept the above terms and conditions

A handwritten signature in black ink, appearing to read "Joy Kenny".  
Joy Kenny