

Megha Elizabeth Abraham
Kariappallil House, College Road,
Chungathara, Malappuram District,
Kerala - 679334

APPOINTMENT LETTER

Dear Megha,

We are pleased to confirm your appointment on probation as IT Recruiter - US Operation operating from our Chennai office with effect from 01 June 2020 on following terms and conditions:

1. Your CTC (inclusive of necessary statutory contributions and deductions viz., PF and Professional Tax) will be Rs.3,70,000 (Three Lakhs and Seventy Thousand) per annum. The details of compensation package are given in Annexure I.

2. You will be on probation for a period of 6 months. During your probation period the company may, in its sole discretion, terminate your employment upon 1 month notice to you. If you desire to terminate your employment during the probation period, you shall provide 60 days prior written notice with reasons for such termination.

After the expiry of the probation period, if you are found suitable by the company, you will be confirmed in your appointment as per the company norms.

While in probation you are eligible only for sick leaves and casual leaves on pro rata basis.

3. You will shall continue to work in our Chennai office until further notice. However, the Company may from time to time require you to take assignments in any other place in India or Overseas. Company at its discretion may transfer you at any time to any office of the Company or its associate organizations.

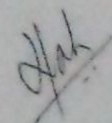
4. The other terms and conditions of employment are mentioned in the enclosed Annexure II. We have a detailed HR policy note in place for further clarifications, if any. You are requested to return the duplicate copy of this letter, duly signed by you, to indicate your acceptance of the Terms and Conditions mentioned in Annexure II.

We do believe that Intelligent can offer you the right mix of professional growth, business experience, financial gains and leadership opportunities over the long term.

We look forward to a satisfying and mutually beneficial association.

Agreed to & Accepted By:

For Intelligent Solutions Private Limited



Namita V.
Manager HR

Megha Elizabeth Abraham
01-Jun-2020