

Mphasis- Welcomes You!!!

2 messages

Mphasis - Campus Hiring <campushires@mphasis.com>

Tue, Feb 9, 2021 at 6:07 PM

To: "josephzeeta@gmail.com" <josephzeeta@gmail.com>

Cc: Nithya Parthasarathy <Nithya.Parthasarathy@mphasis.com>, Kiran S <Kiran.S02@mphasis.com>, Shruti Y <shruti.x@mphasis.com>

Ref.No- MPHBSH 20/21-008

Dear Zeeta Joseph,

Congratulations on being offered a position at Mphasis under HR Aarambh program. Get ready for an exciting and challenging experience!

We are pleased to offer you the position of **Analyst in Band 4, Level 4** with our organization. The compensation offered will be as follows: -

Annual CTC: INR 550,000.00 (Rs. Five lakhs fifty thousands only, Including 5% variable pay)

Retention Bonus: INR 50,000.00 (Rs. Fifty Thousand only, will be paid after completion of 12 months in the Organization on the basis of the performance - (Rating 5 - 120% payout; Rating 4 - 100% payout; Rating 3 - 80% payout)

At Mphasis, we believe we have a historic opportunity of building a world class company. We also believe we are very unique in several ways, some of which are:

- Our equal strengths in IT services, infrastructure and business process outsourcing
- Our ability at being a flat, open and communicative organization
- Our ethos that encourages, promotes and rewards empowerment
- Our flawless execution and leadership

We promise to provide you a platform to learn, grow and fulfill your personal and professional goals. Please note that this letter serves as a good-faith Letter of Intent and the same would be contingent upon you securing the required percentage as set by Mphasis during the final academic examinations as well as satisfactory completion of the background verification process that the organization will conduct during the time of your joining.

On receiving this LOI, please confirm acceptance and the earliest possible date that you can join us on completion of your degree in 2021. On receipt of your acceptance and your successful graduation, you will receive an offer letter from us with details of your joining location, date and other particulars related to your joining Mphasis.