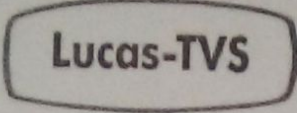


Edit



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LUCAS TVS LIMITED

CIN : U35999TN1961PLC004678

Factory : MTH Road, Padi, Chennai-600 050
Tamilnadu, India.

Phone : 044-2625 8211

Fax : 044-2652 2280, 2625 9642

Mr. SIDDHARTH S
No 17C, Anugraha Apartments,
Thirupathi Nagar, 5th Cross Street,
Kolathur,
Chennai - 600099
Mob no : 98404 22456

09 09 2020

Sub : Appointment Order

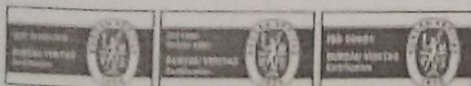
Dear Mr. Siddharth,

We refer to the discussion you had with us and we are pleased to appoint you as **MANAGEMENT TRAINEE - HR** on **FIXED TERM APPOINTMENT** in our Organisation for a period of 12 months with effect from your date of joining on the following terms and conditions :

Job responsibilities

- The nature of work and responsibilities will be as explained to you by your Department Head.
- Your overall responsibility would cover output, quality, discipline and other allied matters of the Unit assigned to you under the overall supervision of the Unit Head.
- You will be responsible for the performance of the persons working under you.
- You are expected to carry out such other work as may be assigned to you by your superiors from time to time to the best of your ability and skill.

Your starting pay, allowances and other benefits shall be as detailed in Appendix-1. These pay, allowances and other benefits may be varied in the sole discretion of the Company, such variation being subject to the condition that the pay, allowances or other benefits detailed in **Appendix-1** shall not be varied to your disadvantage without your consent.



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