

- o The digital poster must be an original work of art based on the subthemes of the conference
- o The posters cannot exceed the max size of 50cm\*50cm

→ **Poster making** (1-2 participants per team)

- o Posters need to be of A3 size
- o The posters need to be scanned and sent and should be a piece of original art

→ **Write Ups** (Individual event)

- o The participants can write an essay not exceeding 600 words, or a story not exceeding 1000 words or a poem not exceeding 100 words, based on the theme.

Each participant can send only one entry per competition, for write up one from the category. All entries should be mailed to **socialworkforum20@gmail.com** by **19th April 10.00 AM**

**ORGANISING COMMITTEE**

**Asst. Professors**

- Dr. SHAKEELA BASHEER, Ph. D
- Dr. K. SATHYAMURTHI, Ph. D.
- Dr. A. ENOCH, Ph. D.
- Dr. J. CHANDRASEKAR, Ph. D.
- Dr. J. LAKSHMI, Ph. D,
- Mr. K. B. INIAN.

**CONFERENCE SECRETARIAT**

- Mr. VISHNU K, SWF President, Ph: 80565 81815
- Ms. RAZIA K J, SWF Secretary, Ph: 74830 54817
- Mr. AKHIL KUMAR, SWF Treasurer, Ph: 86869 66153

**FOR REGISTRATION, CLICK THE LINK BELOW**

<https://forms.gle/xhJdSFB6ioruZNNP8>

**GUESTS AND SPEAKERS**



**Mr. Sanjai Bhatt**

Prof, Department of Social Work  
Delhi University



**Mr. Vidyaaakar**

Founder Director  
Udavum Karangal



**Dr. Archana Dassi**

Prof. and Head  
Department of Social Work  
Jamia Millia University, New Delhi



**Dr. Anita Rego**

Founder Director  
Pearlss 4 Development



**Ms. Beulah Azariah**

CEO,  
Ecomwel, Chennai



**Mr. T. Dilli Babu**

CEO,  
Wow Mind and Behavior Clinic



**Ms. Prabha.R**

Career Counselor,  
Founder, Elysian Inspires



**Ms. Grace Banu**

Founder director,  
Trans Rights Now collective



**Ms. Shakthi Devi**

Independent Social Worker



**MADRAS SCHOOL OF SOCIAL WORK**

(An Autonomous Institution affiliated to the University of Madras)  
32, Casa Major Road, Egmore, Chennai - 600 008  
Re - accredited by NAAC with 'A' Grade

AND

**SOCIAL WORK FORUM**



*CORDIALLY INVITE YOU TO THE*

**NATIONAL CONFERENCE ON  
SOCIAL WORK PROFESSION -  
INCLUSIVITY AND THE WAY FORWARD**

**DATE**  
20<sup>TH</sup> APRIL 2021

**VENUE**  
ZOOM PLATFORM

**TIME**  
9.00 AM - 4.00 PM

**PATRON**  
**Dr. S. RAJA SAMUEL, Ph.D.**  
Principal cum Secretary, MSSW

**CHAIRPERSON**  
**Dr. J. S GUNAVATHY, Ph. D.**  
Head, Department of Social Work (Aided)

**CONVENER**  
**DR. P. AMUTHALAKSHMI, Ph.D**  
Co-ordinator - SWF & assistant professor  
Mob: +91 9282112019

## ABOUT MSSW

Madras School of Social Work (MSSW), founded by Mary Clubwala Jadhav in 1952, located in Chennai, South India, is an Autonomous Institution, NAAC accredited with 'A' Grade and affiliated to University of Madras. The school is run under the aegis of the Society for Social Education and Research (SSER). The college is undertaking community projects to empower the weaker sections marginalized groups in the neighborhood community and thereby to facilitate their sustainable growth, and enhancing student's learning process. The School is rated as 3rd Best Social Work College in India and first in South India by the outlook magazine 2019-2020

## DEPARTMENT OF SOCIAL WORK

Department of Social Work (Aided) is a flagship department of MSSW, started in the year 1952. The department offers Master of Social Work (MSW), M.Phil and Ph. D. in Social Work (full time and Part time). Being the oldest department of the college, the MSW Aided department continues to provide quality education to its students both theoretically and practically by constantly updating the curriculum according to the recent trends and aims at the overall nurturing of the students.

## SOCIAL WORK FORUM

Social Work forum, is a platform where the members of the forum, namely the students of Community Development and the Medical and Psychiatric specializations come together to conduct activities that enhance the knowledge and practice of social

work in different field of specializations. The major aim of this forum is to impact social change and enable the students to be the change makers.

## ABOUT THE CONFERENCE

Social work profession still remains a profession of constant growth and in search of the due recognition. The number of social workers and the social work professional are growing in number with various schools of social works and institutions in growing number. With the introduction of the social work bill, the conversations around the same have been initiated and going on among professionals, practitioners, academicians and students across the country.

In the past 5 years, the conversation around inclusivity of various marginalized groups has been growing and all sectors have been trying to inculcate the same. Social work profession has also been growing in this regard, with working for inclusion with inclusivity at its heart. But at the same time, the profession needs to inculcate the fact that there needs change. Inclusion of weaker sections had been the trend mostly in social work, and also it is mostly for these that social work has majorly functioned. The situations and circumstances of the same have changed with inclusion towards the LGBTQI+ community, along with women, differently able and many others. Through this conference we aim to bring in participants who start questioning the existing system, along the line also be that change they want to see in the system being a part of the system.

## OBJECTIVES

- To understand inclusivity among transgender, and differently able, and their position in the social work spectrum as professionals and activists
- To understand the global social work spectrum, analyze the social work bill, and the position of central authorization of the profession
- To discuss regarding the current position of social work profession and why there is a need to think of a way forward.

## GUIDELINES

- The participants are required to be present throughout the conference, and fill out the feedback forms, only after which the participation certificates will be issued.
- Since the conference is being held online, the participants are required to maintain decorum throughout, put their audio on mute unless otherwise required, the participants can put on their video on, but will need to be in presentable manner while doing so.
- All participants can ask questions during the Q&A sessions, and at other times through the chat box.
- Registration is compulsory for participation in the conference and the competitions as well

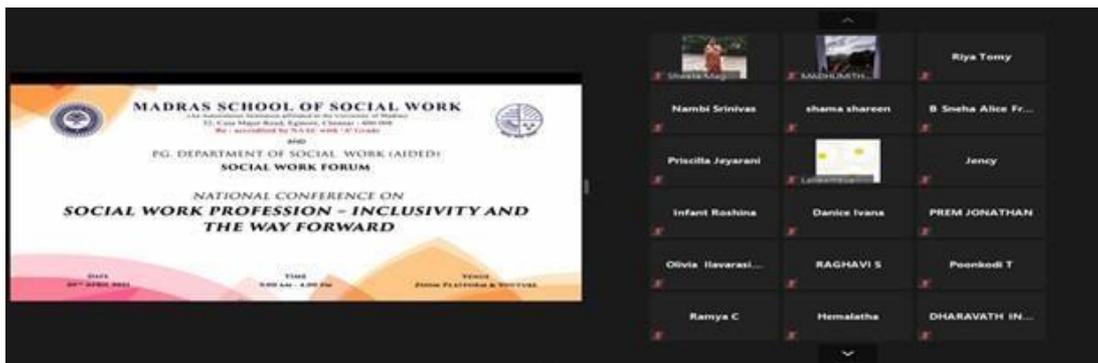
## COMPETITIONS

- ➔ **Digital Poster making** (1-2 participants per team)

## SOCIAL WORK FORUM NATIONAL CONFERENCE

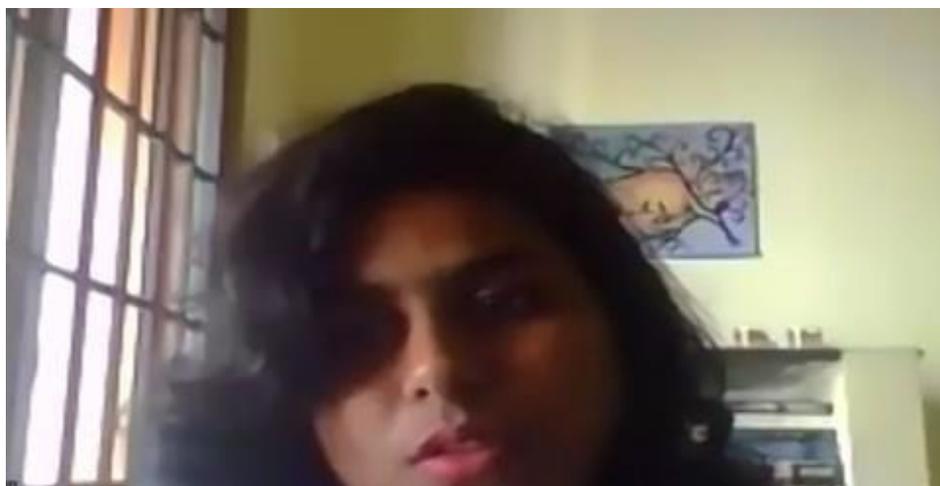
### **SOCIAL WORK PROFESSION - INCLUSIVITY AND THE WAY FORWARD**

The National Conference on Social work Profession – Inclusivity and the Way Forward was conducted on **20/04/2021** by Social Work Forum, P.G. Department of Social work (AIDED), Madras School of Social Work from 9:00 am to 4.00 pm on Zoom platform.



### **Introduction:**

At 9:10 am, The Inaugural session has started with a brief introduction about the Core-objectives of the conference which was given by **Ms. Razia K J (Secretary, Social Work Forum)** from MSW-II year.



### **Welcome Address:**

At 9:20 am, **Dr. J S Gunavathy, Head of the Department of Social work (Aided)** welcomed the Chief Guests, faculties and other dignitaries from Madras School of Social Work.



### **Presidential Address:**

At 9:23 am, **Dr. Raja Samuel, Principal of Madras School of Social work** has given presidential address with a strong message that inclusion can be developed by changing the state of mind which should be initiated from the ideological change in the social system. He expressed his interest towards introducing Masters in disability and engagement in Madras School of Social work and efforts made by MSSW for empowering transgender community.



## INAUGURAL SPEECH

### Guest Profile:



At 9:30 am, The chief guest profile for the inaugural session was delivered by **Ms. Shama Shareen** from MSW-I year.

### GUEST SPEECH

At 9:33 am, **Dr. Sanjay Bhatt** who is social work educator, trainer, and development consultant has inaugurated the conference. He has received Master degree and Doctorate in social work and law degree in Lucknow university by having areas of interest in Non-profit organization, social work education, social legislation, social security, occupational social work, decent work, HIV/AIDS and environment. In this Session, he addressed that social work is an academic discipline which develops social cohesion, social development, social justice and humanity. He explained that inequality occurs by the hierarchy existing in the society he also mentioned “Believe in Diversity, Believe in Inclusivity”. Inclusion is a matter of way we look at living together and need to include people into group not in a quantitative manner but bringing about attitudinal change. he described about the barriers of inclusion which are presence of dilemma between social service and social work and lack of indigenization and ways to overcome it.



He gave a Suggestion to the Principal of Madras School of Social work to introduce Masters in Corporate Social responsibility because its serves as major purpose of social work which is dealing with Human relations. He also exclaimed that working with family should be added as a distinguished method of social work because family is the only institution which worked effectively during the covid 19 pandemic by setting example in migration of workers towards the rural areas. He raised a question about the intensive discrimination of social work profession by insisting the importance of council needed for the profession.

### **Guest Profile 2:**

At 10:11 am, the other chief guest for the inaugural session profile was delivered by **Ms. Lallawmzuali** from MSW-I year.



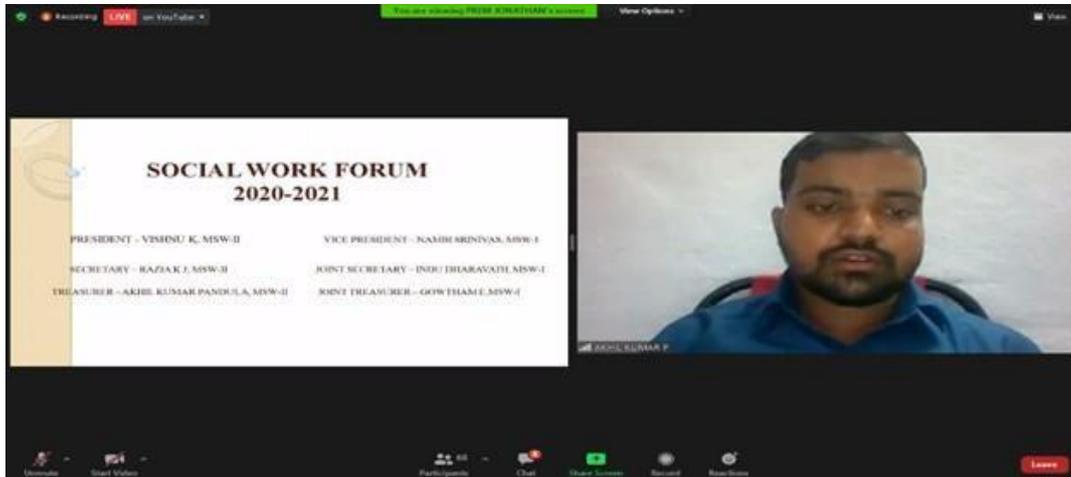
**Key note address:**

At 10:12 a.m., **Mr. S. Vidyaakar, Founder Director**, who is popularly known as Paapa Vidyaakar started “Udavum Karangal” in 1983 Which is a philanthropic organization based out of Chennai. He spoke about the practical difficulties that exist in social work profession while implementing the learned strategies which affects the quality of professionalism. So, he stated that people need to bridge the gap between “**what we learn and what we practice**”.



Through his experience, he shared about the ways to create an inclusiveness of marginalized groups such as disabled people, destitute children, LGBTQ, HIV/AIDS, leprosy patients, victims of abuse, people with mental illness, elderly people by developing acceptance among us and he concluded with a note that “orphanage is wrong idea” and we need to eliminate the need for its existence.

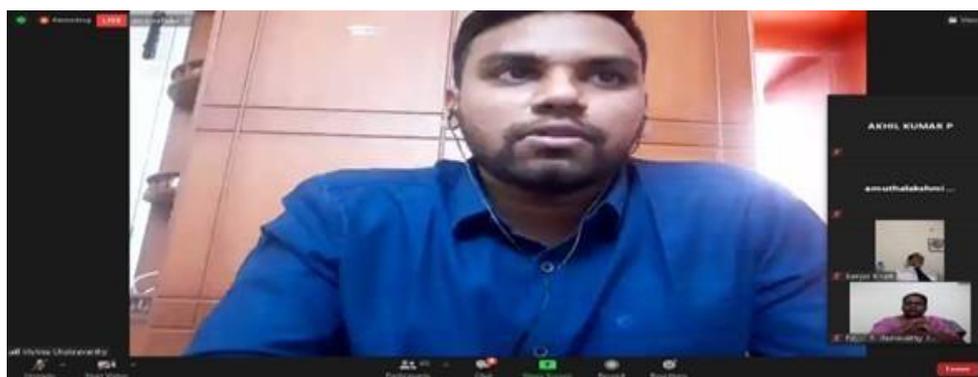
## Presentation of Forum activities:



At 11:05 am a brief review of webinars and programs conducted by social work forum 2020- 2021 was given by **MR. Akhil Kumar P (Treasurer, Social Work Forum)** from MSW-II year which are,

- Discussion on EIA Draft.
- Discussion on Farm Bills.
- Program on International Justice Mission Anti-Human trafficking club ‘Bonded Labor System Abolition Day’.
- Awareness program on ‘Gender based Violence’.
- Awareness program on ‘Tuberculosis’

## Vote of Thanks



The Inaugural Session was ended with a gratitude note delivered by **Mr. Vishnu K (President, Social Work Forum)** from MSW-II-year.

## SYMPOSIUM

The Symposium on Inclusivity and the way Forward was moderated by Dr. Shakeela Basheer Madras School of Social Work on 20.04.2021 from 11.45 to 1.00pm on Zoom platform.

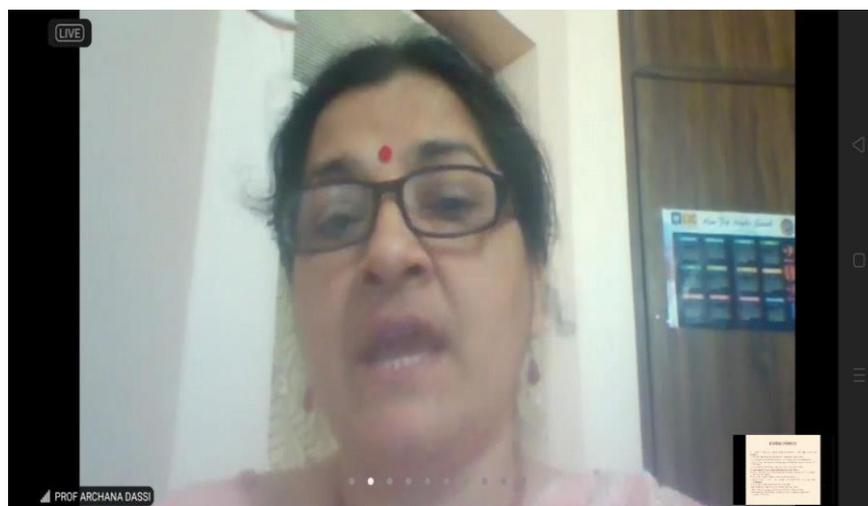
The session started at 11.45 PM. The session was hosted by Mr. Nambi Srinivas. The Host introduced Dr. Shakeela Basheer and the session was taken over by the latter.



Dr. Shakeela Basheer introduced Dr. Archana Dassi and the profile reading for the speaker was given by Ms. Swechcha Ganapati from MSW-II.



Dr. Archana Dassi spoke about the topic **Social Work Bill 2020** through the PowerPoint presentation.



The Content of this speech are past initiatives for Social Work Council Bill, Working Group, Projects, Objects, Constitution of the Council, Expert Panels and the Collaboration and Partnerships.

Under Past Initiatives for Social Work Council Bill, most of the countries have National Council for Social Work and all the professionals in India. The following initiatives had been undertaken in India.

- National Council of Professional Social Work in India Bill (1993)
- National Council of Professional Social Work in India Bill (2007)
- Bill for the Maharashtra Council of Professional Social Work
- National Council of Professional Social Work Practitioners Bill

On July 14, 2020 an informal meeting of social work educators was called by Social Sector division of NITI Ayog for valuable suggestions to establish National Council of Professional Social Work.

The Working Groups have one working group Coordinator and Working Group Advisors and Drafting Committee Members. As draft bill developed was circulated to the institution of Social Work with the request to discuss with their former colleagues, education and practitioner and asked them to send the feedback.

She spoke about the Constitution of the Council. The Council shall comprise,

1. A Full time Chairperson, an eminent Social Work educator.
  2. A Full time Vice- Chairperson, an eminent Professional Social Work Practitioner.
  3. Honorary Members Comprising.
  4. Elected Director and Deputy Director.
- One from National level Professional Social Work association and ex- office government representatives. Collaborations and Partnerships collaborate as needed in a partnership mode with the following cognate
  - Under this Act, the Council shall government, academic, civil society, and international organizations at the center as well as at the state and the urban, rural, and tribal local self-government levels, for strengthening social work education and practice:
    - a) The NITI Aayog, the University Grants Commission, the National Assessment and Accreditation Council, Union Public Service Commission, etc.
    - b) The Human Rights Commission, National Commission for Scheduled Castes, National Commission for Scheduled Tribes, National Commission for Backward Classes, National Commission for Protection of Child Rights, National Commission for Women, Labor Commission, etc.
    - c) Cognate ministries of Government of India such as Ministries of Education, Social Justice and Empowerment, Women and Child Development, Labor and Employment, Rural Development, Tribal Affairs, Minority Affairs, Youth Affairs and Sports, Police and the Judicial Systems, Agriculture and Farmers Welfare, Panchayati Raj, Health and Family Welfare, Housing and Urban Affairs, Environment, Forests and Climate Change, Corporate Affairs, at Centre, State and Zilla Parishad levels.
    - d) National Institute of Social Defense, National Institute of Public Cooperation and Child Development, Indian Council for Social Welfare, the Central Social Welfare Board, Indian Council of Child Welfare, National Disaster Management Authority, Central Mental Health Authority, National Rural Livelihood Mission, etc.

The Speaker concluded her speech by mentioning that the government had passed the Bill National Commission for Allied Health Care Profession Bill 2021. She also mentioned that the Bill will be helpful for the Social Workers who works in the hospital.

Dr. Shakeela Basheer introduced Dr. Anita Rego and the profile reading was given by Ms. Madhumitha and the session was taken over by Dr. Anita Rego.



Dr. Anita Rego discussed about the topic **Central Authorization of Social Work**. The Speaker introduced herself.



She Started speaking the Bill mentioned by the previous speaker and compared it to the Mental Health. Also, the speaker spoke about Social Work Training 98 years ago. Also, about the growth of the Profession in these years. The Slipping happening in the growth of the Profession and the Profession of the Social Work had been occupied by various other professionals. Central Part of the Council is working in terms of regulation, education and improving quality standards of teachers. She also questioned “How many Social Workers are there in India?”. “Among them, how many of them are practicing the Social Work?”. While speaking about the Regulation of education, the traditional Social Work colleges are very significant and the youth gap may see between the course and the students.

Social Work is largely governed by Sociology Department. She questioned, “Who are we? Are we the branch of Sociology?” Or “Are we the branch of Psychology?”. She then spoke about the Carrier Development and Program. She mentioned that Social has good Ethical Guidance. She also told that Social Work is changing in next 5 years. She questioned “Are the Social Work Theories are practically implemented?”

She completed her speech by questioning “How can the Council help us?”.



Ms. Priscilla introduced the chief guest Mrs. Beulah Azariah and the profile reading was done which read the following “A pleasant morning to all the dignitaries, faculty staff, participants and all my fellow mates here. It gives me immense pleasure and great honor in introducing Ms. Beulah Azariah who is working as Chief Executive in Emmaus Community Welfare Fund which is also known as (ECOMWEL) a resource development organization supporting NGO Initiatives, implementing innovative projects, and building capacities through pieces of training, documentation and campaign. Ms. Beulah has Strong experience in facilitating Gender training for various groups - NGOs, police officials, judicial officers, government personnel, students, academicians, social movement leaders adopting the participatory methodology. She facilitated the gender mainstreaming process for leading development organizations developing a conceptual framework, building perspectives, enhancing the skills on gender analysis and planning, she also worked towards restructuring the organization policies and programs from a gender perspective. She has Intensely worked on issues relating to gender and labor, gender & health, gender and disaster, gender and politics, gender and violence, gender and housing from Economic Socio-Cultural Rights perspective. Also, she facilitated evaluations and impact assessments for various NGO partners which work on human rights issues that were supported by various international NGOs. Ms. Beulah has actively represented critical issues affecting women in various national and international network forums. “We warmly welcome you Mam to share your valuable thoughts with us on Global Social Work”.

Mrs. Buela Azariah stated that the empowerment and delegation of the people are important. Looking at the social work principles, principles of social justice, respect for diversity is what we have to look at. Social work engages people to address and challenge the social-economic well-being of the people. The integrated focus what we look at the development of social human rights, social justice. Social integrity on the process of globalization at the national level for the community development. The emerging issues are the armed conflict that is witnessed in Burma. Violation of women's rights, covid 19 lockdown are the critical concerns that are happening in our country. On looking at the global conflict, militarization, resolving in generalized weapons, some of the countries are facing violence Pakistan, Burma, Sri Lanka and many more, the area of fundamentalism is considered as a critical concern in human rights and the restriction increasing in the state of fundamental value and also in terms of many institutes and the institution includes political institution and the importance are varying. The increasing attack on the human rights defenders on the state. The alarming trend is the forces of fundamentalism and globalization and these are the critical issues prevailing. Killings are going on in the name of national security, vulnerability, and right now covid19, lockdown, relaxation are portraying few livelihood political participation issues. Currently, the involved study including the diverse women suffering due to the lockdown, and it throws a lot of challenges both for the practicing professionals and other women. This has increased the different marginalized roots and strong financialization where we have to look at the different form of violence and migration that has caused various issues on our country for the migrant workers and educational issues are not only prevailing in our country but it also prevails in other countries. The goal orientation of societal developmental programs has to be focused on, goal orientation has to be made more important and it should be sharpened with the great focus on it. There is a wide gap in health and various other rights that includes children's rights and youth right as we are lying far behind. The chief guest gave a great explanation of global social work practice and fundamentalism.

Dr. Shakeela Basheer Assistant Professor, MSW aided thanked the speaker for such a detailed explanation. Mr. Vishnu asked a question about the academician and the connection between the practice in the field and the speaker replied that fieldwork connect us to the field and something very important is that every year whatever students do in the fieldwork should document the work they have done and the practice and the casework they have done based on the indigenous work and the handbook was brought in the first year and due to the lockdown, it wasn't published but these are the important factors.

Ms. Hema proposed the vote of thanks stated the following “Good afternoon to all, it gives me immense pleasure to deliver the vote of thanks. To begin with, I would like to thank our respected delegates Dr. Archana Dassi, Dr. Anita Rego, and Ms. Beulah Azariah for accepting our invitation and honoring this event by sharing their valuable thoughts. I also thank Dr. Shakeela Basheer Assistant Professor for moderating the event and sharing her valuable insights. It was a pleasure listening to you all. And finally, I thank every participant who joined the event. Thank you one and all, have a great day.”

### **PANEL DISCUSSION ON INCLUSIVITY AND SOCIAL WORK**

The Panel Discussion on Inclusivity and the way Forward was moderated by Dr. J Lakshmi Madras School of Social Work on 20.04.2021 from 1.45 to 4.00pm on Zoom platform.



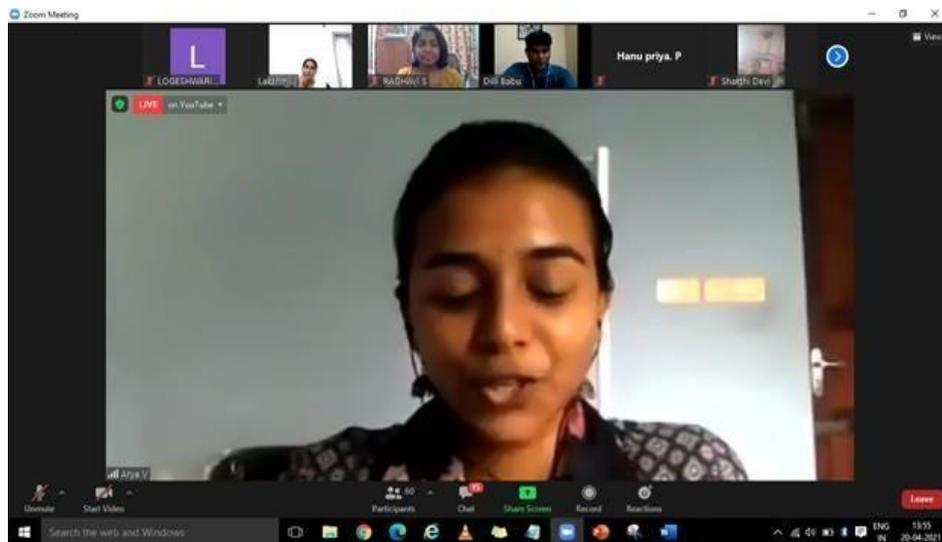
The session was started at 01:45 pm, the entire session was hosted by Ms. Raghavi from MSW- I year.

#### **Speaker Profile 1:**



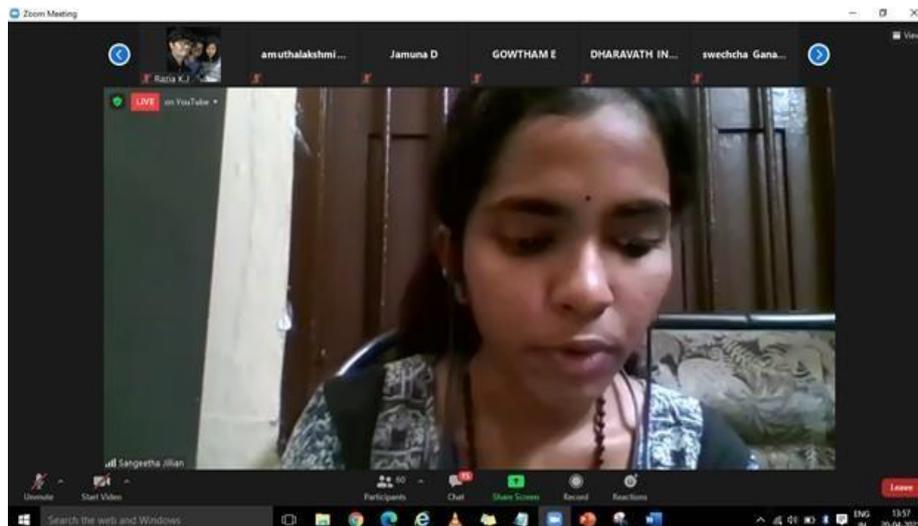
Ms. Hanu Priya from MSW-I year delivered the profile of the first speaker Mr. Dilli Babu.

## Speaker Profile 2:



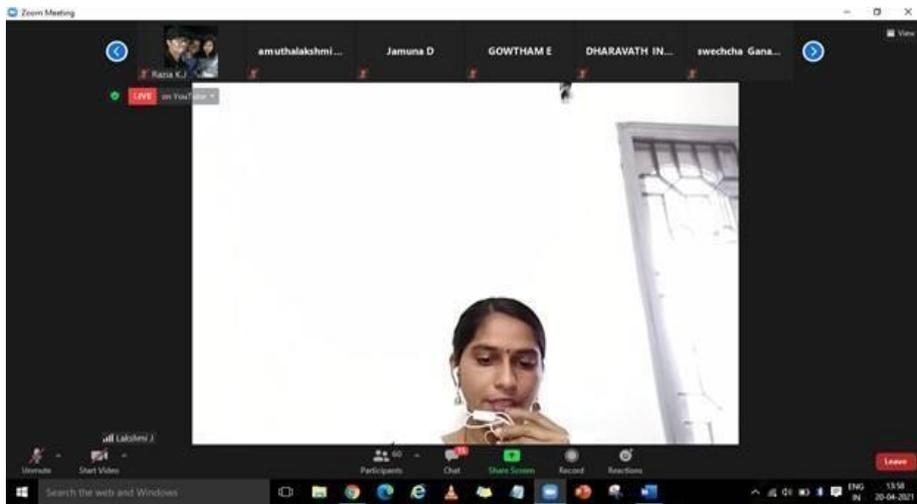
The second speaker Ms. Grace Banu profile was delivered by Ms. Arya MSW-II year.

## Speaker Profile 3:



The third speaker Ms. Shakthi Devi profile was delivered by Ms. Sangeetha Jillian MSW-II year.

The session was taken over by Dr. Lakshmi and she asked the first speaker Mr. Dilli Babu to enlighten the audience.



### **First Speaker:**

The speaker Mr. Dilli Babu is a psychologist specializing in Human Resource Development and Management (HRD), an entrepreneur and business consultant. His motivational slogan is “EVERYTHING IS POSSIBLE TRY AND TRY UNTIL YOU SUCCEED”.

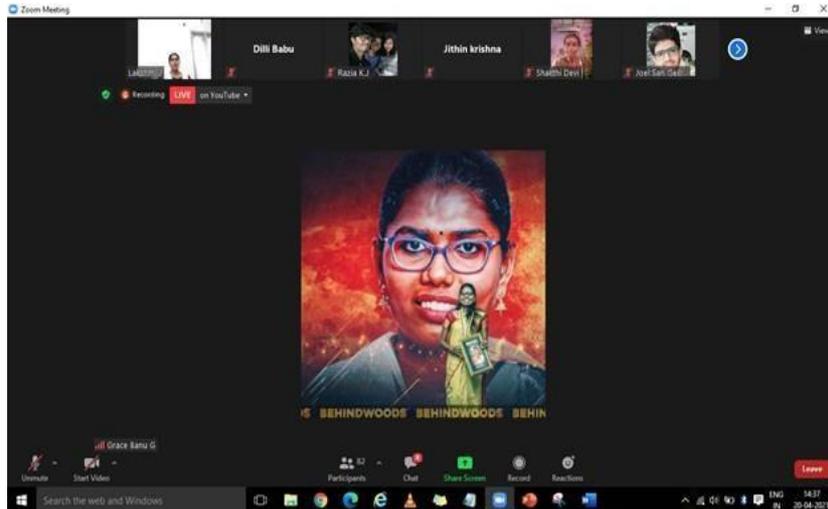
He spoke about the inclusivity of differently abled and social work. He said that people who are not able to move they called as differently abled. Then we all are temporarily able. He encouraged everyone to take leadership responsibilities.



He explained that inclusivity must be in culture. Create a culture for people to openly participate. Also, he mentioned that the mindset of the people towards disabled people, have to change and people have to include them and should respect with dignity.

## Second Speaker:

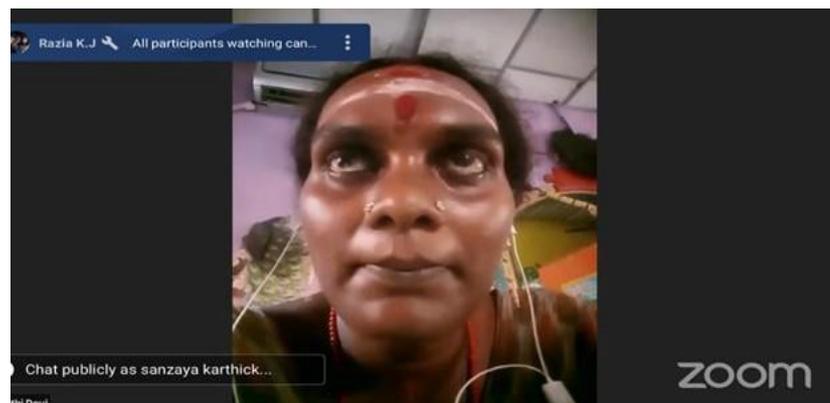
The speaker Ms. Grace Banu is a founder director, Trans Rights Now collective inclusivity of transgender. She explained about Right to information also she spoke about inclusivity for transgender even though talking more than 50-70years, transgender didn't get rights. They are still fighting for their rights.



BREAK YOUR SILENCE, she asked everyone not to be silent in worst situation. Try to speak and raise the voice where it is necessary.

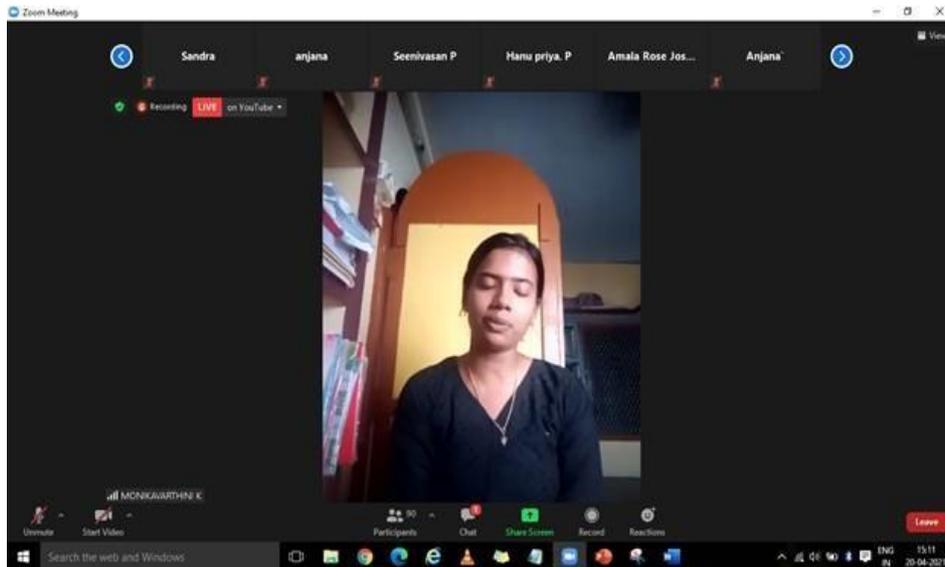
## Third Speaker:

The speaker Ms. Shakthi Devi is an independent social worker. She spoke about transgender issues. She agreed to both the speakers point and then she raised her point related to society, in the society point of view not much of importance is given to the girl child compared to boy child. Woman are avoided by their own families, also they are not given any recognition in the societies. She spoke about women's rights and mentioned that men should treat women equally.



As a social worker she asked everyone to create awareness on stigmatized transgender. Improvement is needed in everything which leads to development. Supporting all together solves problems easily.

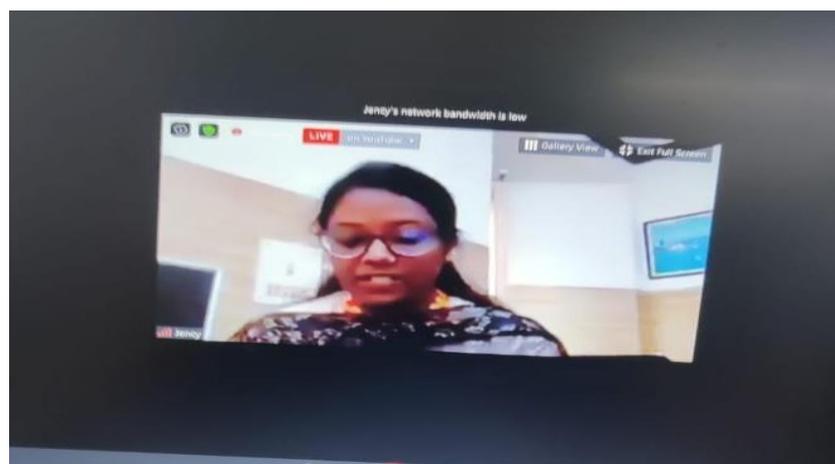
### **Vote of Thanks**



The vote of thanks was given by Ms. Monikavarthini from MSW-I year.

### **VALEDICTORY**

The valedictory session was handled by MS. Jency from MSW-I year.



The session was taken forward by **Dr. P. Amuthalakshmi**, forum coordinator to give away the valedictory note and to felicitate the participants.



As a part of the Social Work Forum National Conference, various competitions were conducted like poster making, digital poster making and write ups competition. Winners of the competitions were announced by **Mr. Akhil Kumar P, (Treasurer, Social Work Forum)** and the winners were given prize money as mentioned before.

#### Digital Poster Winners

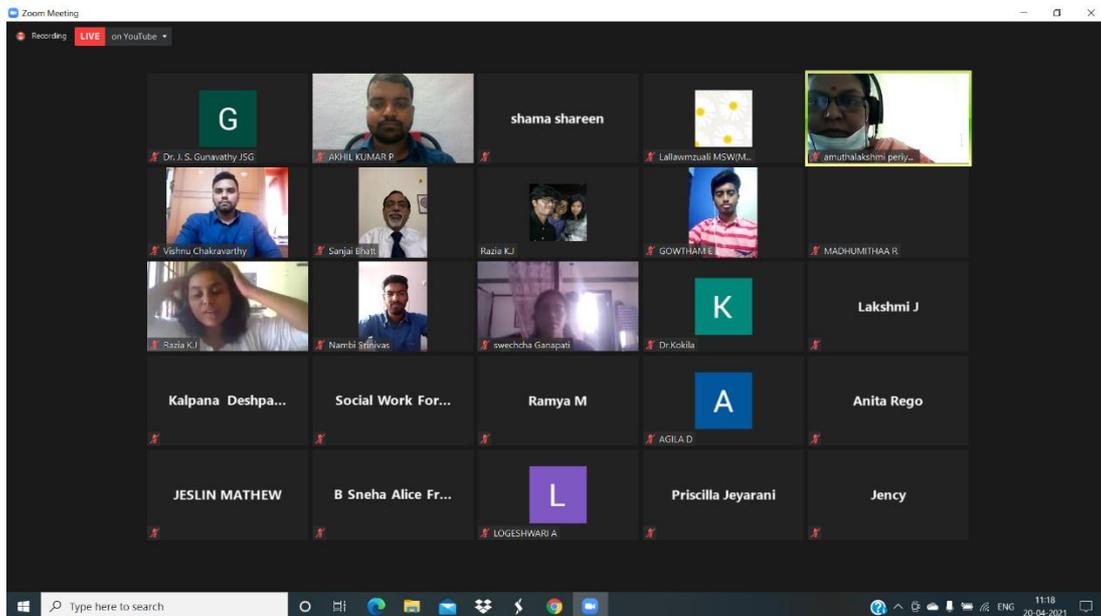
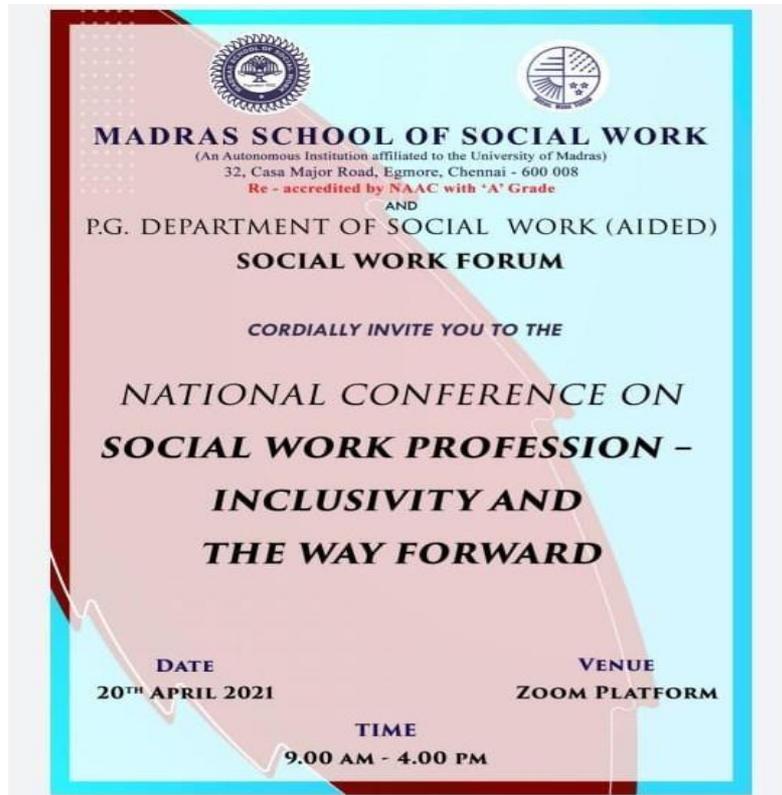
1. Sneha Alice Freeda	MSW(A) HR , MSSW, Chennai
2. G Kanchana	MSW( M&P), Vidyasagar College of Arts and Science, Udumalpet
3. Githin Raju	Hindustan College of Arts & Science, Chennai

1. Yadeendar H	BSW, MSSW, Chennai
2. Shubda Rana	MSW Shift II (HR), MSSW, Chennai
3. Dixy Maria Kuriakose	MSW, Kuriakose Elias College, Mannanam

#### Write Up Winners

At the end of the program **Ms. Razia K J (Secretary, Social Work Forum)** expressed her gratitude by delivering the vote of thanks.

# ANNEXURE



Zoom Meeting

Recording LIVE on YouTube