



# MADRAS SCHOOL OF SOCIAL WORK

(An Autonomous Institution Affiliated to the University of Madras)

32, Casa Major Road, Egmore, Chennai 600008

College Off. : 28194566 / 5126    Principal : 28195125

E-Mail : [principal@mssw.in](mailto:principal@mssw.in)    Website : [www.mssw.in](http://www.mssw.in)

**Dr. S. RAJA SAMUEL, M.A., Ph.D.**  
**Principal**

## Criteria VI - Governance, Leadership and Management

### Key Indicator - 6.1 Institutional Vision and Leadership

#### 6.1.1. The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the Institution

*Describe the vision and mission statement of the institution on the nature of governance, perspective plans and participation of the teachers in the decision-making bodies of the institution within a maximum of 500 words.*

MSSW, established in 1952, is an Autonomous Institution affiliated to University of Madras and accredited by NAAC with an 'A' Grade. Founded by Mary Clubwala Jadhav under Madras State Branch of the Indian Conference of Social Work (renamed the Indian Council of Social Welfare) and Guild of Service (central), it is run under Society for Social Education and Research (SSER), a registered non-profit organization.

#### VISION

To be a global leader in education, research and intervention in Social Work and allied disciplines towards transforming human potential into socially sensitive change agents for sustainable development.

#### MISSION

MSSW will create outstanding professionals who will provide transformational leadership in the community and workplace

Through:

- An experiential transformative process of education and practice-oriented pedagogy involving multi-disciplinary social sciences research.
- Implementing community outreach in our core competency areas, need and evidence-based community practice interventions and delivering training & consultancy services to Corporate, Government and Civil Society Organizations.
- Playing an active role in advocacy & policy formulation and access to contemporary knowledge resources.

#### Governance of the Institution

The governance of the college is executed through proper systems and organizational structure.

- The **apex body** is the **Society for Social Education and Research (SSER) Managing Committee**.
- **Governing Body** guides the institution in achieving the vision and mission. **Governing Body** and **Academic Council** make all policy decisions related to administration, infrastructure and academic matters.
- **College Committee** decides on all matters related to general administration of the institution especially under the Tamil Nadu Private Colleges Act, 1976.
- **Principal** heads the institution supported by the Dean who takes care of the administration.

- **Board of Studies** regularly reviews and suggests changes in the syllabus based on the emerging needs.
- **HODs and Programme Heads** plan and implement the department activities along with the faculty.
- **IQAC** looks into the different qualitative initiatives of the college based on stakeholder feedback

#### **Participation of teachers**

- Principal convenes regular meeting with the HODs and other administrative heads. All decisions are taken up through a **consultative process** through **delegation of roles and responsibilities** for all activities of the college. Further, **reviews at regular intervals** helps in ensuring the quality and effective implementation of activities.
- Departments have **regular meetings** to monitor implementation of syllabus and other co-curricular and extra-curricular activities.
- Staff members also hold several administrative positions like Dean, Heads of Departments, Members of Academic Council, General Body, College Council and Executive Council enabling their **participation in the decision-making process** at various levels of management.
- Staff members coordinate statutory and non-statutory committees which coordinate activities in **consultation with the faculty representatives and students** from all departments.
- **Department headship is rotated** once in three years to allow leadership development

#### **Perspective Plans**

MSSW organized two consultations in February 2017 and June 2019 that revisited the 2014 **strategy plan**. Both these consultations resulted in **realigning the perspective plans** for the future which would take MSSW closer to its vision. Some of the major areas that were visited were Vision, Mission and Values, Revenue Model, Strategic Direction, Faculty Development, Centers of Excellence, among others.

[499 words]