



MADRAS SCHOOL OF SOCIAL WORK

(An Autonomous Institution Affiliated to the University of Madras)

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Criterion 7 - Institutional Values and Social Responsibilities

7.1.1. Measures initiated by the Institution for the promotion of gender equity during the last five years. Describe gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words.

- MSSW has consistently focused on promoting gender equity and sensitization in both curricular and co-curricular activities.
- Women's Cell displays sensitivity to identify the need to create awareness among students and faculty.
 - **Breast cancer awareness program** for faculty members was conducted on August 11, 2017.
 - **Legal awareness session about legislations related to women among female students** with financial assistance from **National Commission for Women**, New Delhi.
 - **"Female Health and Family Integrity"** lecture on 20th August 2018 by Dr. Joice Thilagam, Consultant Homeopathy Physician.
 - Special lecture on **consent and violence on women**. Panel discussion was organized on 'Unsafe Havens – Domestic Violence against Women on 7th Dec 2017.
 - Global campaign against violence on women on the theme "No Means No: Stop Violence against women"
 - Seminar on Prevention of Sexual Harassment at Workplace (Prevention, Prohibition and Redressal- Act, 2013) was held, in collaboration with Ooruni Foundations on 25th November 2018.
- Collaborated with **Sweden Alumni Network India** to organize Consultation on Safe Cyber Space and Sustainable Development for Women on 6th December 2019.
- Joined as an institutional partner for advocacy and awareness on **gender-based violence** during the 16 days campaign from 25th November to 10th December 2020.
- 'Rexona Confidence Academy', a part of CSR activity of Hindustan Unilever Limited, conducted a Personality Development Workshop on 11th October 2018 for female students.
- Various **health camps** were organized in the community and college.
 - To celebrate the International Women's Day, a health camp was organized for the benefit of students and staff members on March 8th 2019 with the participation of Dr. Jalaja Ramesh, Consultant Diabetologist, Dr. Yuvaraj, Senior Dentist, and Dr. Gangadharan, Senior Ophthalmologist.
- Center for excellence in Health Psychology, an extension of Psychology Department in collaboration with T.P. Chatham Police station organized an awareness program on '**Women health and family well-being**' on 9th August 2021.
- One day sensitization programme on Inter-generational bonding was organized for the school students in and around Chennai.

- **Women & Politics** – Political Participation of Women, a discussion was organized along with a citizens group ‘Shakti’ on 26th February 2021.
- Women’s Day has been celebrated on campus along with the gentlemen of MSSW. Invited guests gave insights on **gender equality, women empowerment and women’s rights**. Gentlemen of MSSW felicitated the women folk and the faculty by hosting them with lunch.
- MSSW encourages faculty to undertake research and studies on women-related topics. Accordingly, Dr. Enoch was awarded a **minor project by UGC on ‘Status of Women Victims in the Criminal Justice System’**.
- **Curriculum focus**
 - Women Entrepreneurship course provides an overview of gender mainstreaming approaches and creating supportive eco-systems.
 - Human Rights and Gender Issues (an elective course offered in Development Management).
 - **Course on Women and Development** enable the students to examine the social systems that affect women in meeting growth and special needs. The course facilitates the students to develop a deep understanding on the **perspectives of women and development** in the Indian Society.

[498 words]