20th April 2021

Miloshini Ravikumar

Subject: Letter of Offer and Terms of Employment

Dear Miloshini,

Welcome to Zuci Family!!

We are pleased to confirm our offer of employment to you for the position of **TA Executive** with **"Zuci Systems (India) Private Limited (Company)".** Should you choose to accept this Offer, You shall be required to join the services of our organization on **02nd June 2021.** As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past employment and education records.

Your initial stint with us shall constitute a probation period of six months and you shall be compensated as described in **Annexure A**. Any other remuneration, prerequisites or benefits extended to you shall be at the Company's sole discretion. All remuneration payable to you may be subject to income tax deduction at source wherever applicable and to any statutory deductions that may be applicable. On satisfactory completion of probation, you shall become a part of our regular rolls.

During the probation period, if your conduct or behavior is not satisfactory, your services shall be terminated with immediate effect. Post your confirmation, you will be required to serve a **notice period of 3 months** prior to your date of leaving the company. Please also note that these terms will remain applicable throughout your tenure with the company.

Your employment shall be governed by the agreement entered into between you and the Company. The rules and regulations of the services of the company that are in force may be framed, amended, altered or extended from time to time and they shall govern you in the same form as and when altered or amended.